

Voting result of the Ordinary General Meeting held on May 20th, 2020

- Number of shares making up the share capital: 404.103.640
- Number of shares with voting rights: 403.384.946
- Number of shares voting: 372.982.784
- Number of voting rights attached to the shares voting: 372.982.784
- Quorum: 92,463 %

	Resolutions	For		Against		Abstention	
RESOLUTION		Votes	%	Votes	%	Votes	%
1	Approval of the consolidated financial statements for the year ended December 31, 2019	372 955 044	100 %	0	0,00 %	27 740	-
2	Approval of the corporate financial statements for the year ended December 31, 2019	372 955 044	100 %	0	0,00 %	27 740	-
3	Allocation of income for the year ended December 31, 2019 and distribution of a dividend	372 597 539	99,90 %	385 245	0,10 %	0	-
4	Appointment of Ms. Anik CHAUMARTIN as Director	372 934 853	> 99,99 %	21	< 0,01 %	47 910	-
5	Renewal of Mr. Christophe PERILLAT as Director	372 690 800	99,93 %	244 074	0,07 %	47 910	-
6	Ratification of the cooptation of Ms. Delphine GARCIN-MEUNIER as Director	369 227 993	98,99 %	3 754 391	1,01 %	400	-
7	Approval of the report on the compensation of corporate officers, pursuant to Article L. 225- 100 II of the French Commercial Code	372 451 518	99,86 %	530 816	0,14 %	450	-
8	Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Michael MASTERSON, Chief Executive Officer until March 27, 2020, pursuant to Article L. 225-100 III of the French Commercial Code	362 934 098	97,31 %	10 048 236	2,69 %	450	-
9	Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Tim ALBERTSEN, Deputy Chief Executive Officer until March 27, 2020, in application of Article L. 225-100 III of the French Commercial Code	362 934 098	97,31 %	10 048 236	2,69 %	450	-
10	Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Gilles BELLEMERE, Chief Executive Officer, in application of Article L. 225-100 III of the French Commercial Code	362 934 098	97,31 %	10 048 236	2,69 %	450	-
11	Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. John SAFFRETT, Deputy Chief Executive Officer, in application of Article L.225-100 III of the French Commercial Code	362 934 098	97,31 %	10 048 236	2,69 %	450	-
12	Approval of the compensation policy for the Chief Executive Officer and Deputy Chief Executive Officers, in application of Article L. 225-37-2 of the French Commercial Code	359 972 636	96,51 %	13 009 698	3,49 %	450	-
13	Approval of the compensation policy for Directors, in application of Article L. 225-37-2 of the French Commercial Code	372 982 114	> 99,99 %	220	< 0,01 %	450	-
14	Authorization granted to the Board of Directors to transact on Company shares up to a limit of 5% of share capital	372 524 227	99,88 %	444 851	0,12 %	13 706	-
15	Powers for formalities	372 982 784	100 %	0	0,00 %	0	-