Free translation – In the event of discrepancies between the French and the English versions, the French one shall prevail.

MEETINGS OF SHAREHOLDERS

ALD

Public limited company
Share capital: €606,155,460
Registered office: 1-3 Rue Eugène et Armand Peugeot - Corosa - 92500 Rueil-Malmaison
Company registration number 417 689 395 R.C.S. Nanterre

Notice of the meeting serving as convening notice

Warning

In the light of the Emergency Law No. 2020-290 of 23rd March 2020 to deal with Covid-19 and Order No. 2020-321 of 25th March 2020 adapting the rules of meetings and deliberations of the assemblies and boards of directors due to Covid-19, shareholders will have to use the means made available to them to their disposal by the Company in order to participate in advance at a distance, without being physically present, to this General Assembly - namely:

- by voting by mail; or
- by giving power of attorney.

In this respect, in accordance with the provisions of Articles R. 225-66 and R. 225-73 of the French Commercial Code, the detailed arrangements for remote participation are set out at the end of this notice of meeting. As the organizational arrangements for the General Meeting may change in accordance with the health, legislative and regulatory requirements, shareholders are invited to consult regularly the section dedicated to the General Meeting of Shareholders on the Company's website: http://www.aldautomotive.com

The shareholders of ALD (the "Company") are hereby informed that they are convened to Ordinary Shareholders' Meeting on Wednesday, May 20th, 2020 at 10:30 a.m., to be held at the head office of the Company in camera, without the physical presence of the shareholders and in accordance with Article 4 of the Order n°2020-321 of 25 March 2020, for the purpose of deliberating on the following draft agenda and resolutions:

Agenda

- 1. Approval of the consolidated financial statements for the year ended December 31, 2019
- 2. Approval of the corporate financial statements for the year ended December 31, 2019
- 3. Allocation of income for the year ended December 31, 2019 and distribution of a dividend
- 4. Appointment of Ms. Anik CHAUMARTIN as Director

- 5. Renewal of Mr. Christophe PERILLAT as Director
- 6. Ratification of the cooption of Ms. Delphine GARCIN-MEUNIER as Director
- 7. Approval of the report on the compensation of corporate officers, pursuant to Article L. 225-100 II of the French Commercial Code
- 8. Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Michael MASTERSON, Chief Executive Officer until March 27, 2020, pursuant to Article L. 225-100 III of the French Commercial Code
- 9. Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Tim ALBERTSEN, Deputy Chief Executive Officer until March 27, 2020, in application of Article L. 225-100 III of the French Commercial Code
- 10. Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Gilles BELLEMERE, Chief Executive Officer, in application of Article L. 225-100 III of the French Commercial Code
- 11. Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. John SAFFRETT, Deputy Chief Executive Officer, in application of Article L. 225-100 III of the French Commercial Code
- 12. Approval of the compensation policy for the Chief Executive Officer and Deputy Chief Executive Officers, in application of Article L. 225-37-2 of the French Commercial Code
- 13. Approval of the compensation policy for Directors, in application of Article L. 225-37-2 of the French Commercial Code
- 14. Authorization granted to the Board of Directors to transact on Company shares up to a limit of 5% of share capital
- 15. Powers for formalities

Text of the resolutions

First resolution (Approval of the consolidated financial statements for the year ended December 31, 2019)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report and the Statutory Auditors' report regarding the consolidated financial statements for the year ended December 31, 2019, approves the consolidated financial statements for the year ended December 31, 2019 as presented as well as the transactions reflected in these statements or summarized in these reports.

Second resolution (Approval of the corporate financial statements for the year ended December 31, 2019)

The General Shareholders Meeting, acting in accordance with the quorum and majority conditions required for ordinary general meetings, having read the Board of Directors' report and the Statutory Auditors Report regarding the Corporate Financial Statements for the year ended December 31, 2019, approves the corporate financial statements for the year ended December 31, 2019 as presented as well as the transactions reflected in these statements or summarized in these reports and records and notes that the net income for the year ended December 31, 2019 totaled €444,820,115.

Pursuant to Article 223 quater of the French General Tax Code, the General Meeting approves the total amount of expenses and charges that are non-deductible for tax purposes referred to in article 39 (4) of said Code, which amounted to £250,838 during the past financial year, and the theoretical tax pertaining to these expenses and charges amounting to £83,613.

Third resolution (Allocation of income for the year ended December 31, 2019 and distribution of a dividend)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report, and on the proposal of the Board of Directors:

1. Resolves to withhold an amount of €1,060,814.30 from the net profit for the year ended December 31, 2019, totaling €444,820,115, to be allocated to the legal reserve.

Following this allocation, the net available balance from the financial year stands at \in 443,759,301.24. This amount, added to the "*retained earnings*" in the opening balance sheet, which amounted to \in 278,086,732.23, represents a distributable total of \in 721,846,033.47,

2. Resolves to distribute, in the form of a dividend, the sum of €254,585,293.20, calculated on the basis of a share capital of €404,103,640 shares at December 31, 2019 by withholding of the sum of €254,585,293.20 from distributable profit for the financial year.

Accordingly, the dividend per share is 0.63.

In the event of a change in the number of shares entitled to a dividend in relation to the 404,103,640 shares making up the share capital at December 31, 2019, the overall amount of the dividend will be adjusted accordingly and the amount allocated to

"Retained earnings" will be determined based on the dividends actually paid.

- 3. Resolves that the amount of dividends pertaining to any potential treasury shares on the date of payment that are not entitled to the dividend pursuant to Article L. 225-210 of the French Commercial Code, will be allocated to "retained earnings".
- 4. Resolves that the dividend will be detached on May 29, 2020 and paid on June 3, 2020.

For any individual shareholders resident for tax purposes in France, it should be noted that this distribution of 0.63 per share is taxable as income tax at a flat rate of 12.8% but may be taxed, according to the overall option specified in item 2 of article 200 A of the French General Tax Code relating to shareholders, at the progressive income tax scale; in this case, the dividend is eligible for the deduction of 40% pursuant to article 158-3-2° of the French General Tax Code.

- 5. Officially records that following these allocations:
- reserves, which stood at $\[\epsilon 59,610,979.04$ after allocation of 2018 income, now total $\[\epsilon 60,671,793.00$;
- retained earnings, which stood at €278,086,732.23 after payment of the dividend for the year ended December 31, 2018, now total €467,260,740.27. It will be adjusted according to the change in the number of shares entitled to a dividend: it will be increased by the fraction of the dividend corresponding to potential treasury shares at the time the dividend is paid;
- the share premium amount, which totaled €367,049,946.20 at December 31, 2019, remains unchanged.
- 6. A legally mandated reminder is hereby provided that the dividends per share allocated during the three preceding financial year were as follows:

	2016	2017	2018
Net dividend distributed per share eligible for the 40% reduction ⁽¹⁾	€3.85	€0.53	€0.58
Other revenue distributed per share eligible for the 40% reduction ⁽²⁾	€0	€0.008	€0

Other distributed revenue not eligible for the 40% reduction ⁽²⁾	€0	€0.012	€0
Total amount of distributed income (3) (4)	€155,579,901.40	€222,255,249	€234,003,490.06

- (1) For the financial years 2016 and 2017, the number of securities eligible for distribution of a dividend was 40,410,364. At the General Shareholders' Meeting of March 17, 2017, with an effective date of April 3, 2017, the nominal value of the shares of the Company was reduced by dividing it by ten and simultaneously the number of shares composing the registered share capital was multiplied by this same figure.
- (2) For the 2017 financial year, the Company distributed €0.02 in share premiums per share, including a fraction amounting to €0.008 per share representing investment income for tax purposes and the remaining balance of €0.012 representing the non-taxable repayment of a contribution.
- (3) For the 2017 financial year, 2,860 treasury shares were held at the ex-dividend date. The undistributed amount pertaining to these shares (€1,573.00) was allocated to "retained earnings".
- (4) For the 2018 financial year, 649,347 treasury shares were held at the ex-dividend date. The undistributed amount pertaining to these shares (€376,621.26) was allocated to "retained earnings".

FOURTH RESOLUTION (Appointment of Ms. Anik CHAUMARTIN as Director)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report, appoints Ms. Anik CHAUMARTIN as Company Director for four years.

Ms DESTRE-BOHN's term of office will end at the close of the General Shareholders' Meeting called to approve the financial statements for the year ending December 31, 2023.

FIFTH RESOLUTION (Renewal of Mr. Christophe PERILLAT as Director)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report, renews the term of office of Mr. Christophe PERILLAT as Company Director for four years.

His term of office will end at the close of the General Shareholders' Meeting called to approve the financial statements for the year ending December 31, 2023.

SIXTH RESOLUTION (Ratification of the cooption of Ms. Delphine GARCIN-MEUNIER as Director)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report, ratifies the cooption of Ms. Delphine GARCIN-MEUNIER as Director appointed by the Board of Directors on November 5, 2019 replacing Ms. Laura CARRERE who resigned.

Her term of office is awarded for the time remaining in the term of Ms. Laura CARRERE, i.e. until the close of the General Shareholders' Meeting called to approve the financial statements for the financial year ending December 31, 2020.

SEVENTH RESOLUTION (Approval of the report on the compensation of corporate officers, pursuant to Article L. 225-100 II of the French Commercial Code)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report, approves, in application of Article L. 225-

100 II of the French Commercial Code, the report on the compensation of corporate officers including the information mentioned in item I of Article L. 225-37-3 as presented in the report on corporate governance prepared pursuant to article L. 225-37 of the French Commercial Code.

EIGHTH RESOLUTION (Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Michael MASTERSON, Chief Executive Officer until March 27, 2020, pursuant to Article L. 225-100 III of the French Commercial Code)

The Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report, pursuant to Article L. 225-100 III of the French Commercial Code, approves the components of the total compensation and benefits in kind paid during, or allocated in respect of the 2019 financial year to Mr. Michael MASTERSON, Chief Executive Officer, as presented in the corporate governance report prepared in application of Article L. 225-37 of the French Commercial Code.

NINTH RESOLUTION (Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Tim ALBERTSEN, Deputy Chief Executive Officer until March 27, 2020, in application of Article L. 225-100 III of the French Commercial Code)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for ordinary general meetings, having read the Board of Directors' report, pursuant to Article L. 225-100 III of the French Commercial Code, approves the components of the total compensation and benefits in kind paid or attributed to Mr. Tim ALBERTSEN, Deputy Chief Executive Officer, in respect of the 2019 financial year, as presented in the corporate governance report prepared pursuant to Article L. 225-37 of the French Commercial Code.

TENTH RESOLUTION (Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. Gilles BELLEMERE, Chief Executive Officer, in application of Article L. 225-100 III of the French Commercial Code)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for ordinary general meetings, having read the Board of Directors' report, in application of Article L. 225-100 III of the French Commercial Code, approves the components of the total compensation and benefits in kind paid or attributed to Mr. Gilles BELLEMERE, Deputy Chief Executive Officer, in respect of the 2019 financial year, as presented in the corporate governance report prepared in application of Article L. 225-37 of the French Commercial Code.

ELEVENTH RESOLUTION (Approval of components of total compensation and benefits in kind paid during or allocated in respect of the 2019 financial year to Mr. John SAFFRETT, Deputy Chief Executive Officer, in application of Article L. 225-100 III of the French Commercial Code)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for ordinary general meetings, having read the Board of Directors' report, in application of Article L. 225-100 III of the French Commercial Code, approves the components of the total compensation and benefits in kind paid or attributed to Mr. John SAFFRETT, Chief Executive Officer, in respect of the 2019 financial year, as presented in the corporate governance report prepared in application of Article L. 225-37 of the French Commercial Code.

TWELFTH RESOLUTION (Approval of the compensation policy for the Chief Executive Officer and Deputy Chief Executive Officers, in application of Article L. 225-37-2 of the French Commercial Code)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report, in application of Article L. 225-37-2 of the French Commercial Code, approves the compensation policy of the Chief Executive Officer and of the Deputy Chief Executive Officers, as presented in section 3.7.1.2, Chapter 3 of the Universal Registration Document presenting the report on corporate governance prepared in application of Article L.225-37 of the French Commercial Code.

THIRTEENTH RESOLUTION (Approval of the compensation policy for Directors, in application of Article L. 225-37-2 of the French Commercial Code)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report, in application of Article L. 225-37-2 of the French Commercial Code, approves the compensation policy for Directors, as presented in section 3.7.1.2, Chapter 3 of the Universal Registration Document presenting the report on the company's corporate governance prepared in application of article L.225-37 of the French Commercial Code.

FOURTEENTH RESOLUTION (Authorization granted to the Board of Directors to transact on Company shares up to a limit of 5% of share capital)

The General Shareholders' Meeting, acting in accordance with the quorum and majority conditions required for Ordinary General Meetings, having read the Board of Directors' report and pursuant to the provisions of Articles L. 225-209 et seq. of the French Commercial Code, the AMF's General Regulation, Regulation EU no. 596/2014 of the European Parliament and the Board of Directors of April 16, 2014:

- 1. Authorizes the Board of Directors to purchase Company shares within the limit of 5% of the total number of shares comprising the share capital as of the date the purchases are completed, i.e. at December 31, 2019, 404,103,640 shares, with the specification that the maximum number of shares held following these purchases shall at no time exceed 10% of the share capital.
- 2. Sets at €28.60 (excluding expenses) the maximum purchase price per share.
- Resolves that the maximum amount of funds destined to buy back Company shares shall not exceed €600 million.
- 4. Resolves that Company shares may be purchased based on a decision by the Board of Directors for the purpose of:
 - a. cancelling them pursuant to the 23rd resolution of the Shareholders' Meeting of May 22, 2019;
 - b. allocating, covering and honoring any free shares or employee savings plans and any type of allocation for the benefit of employees or corporate officers of the Company or affiliated companies under the terms and conditions stipulated or permitted by French or foreign law, particularly in the context of participation in the results of the expansion of the Company, the granting of free shares, any employee shareholding plans as well as completing any related transactions to cover the aforementioned employee shareholding plans;
 - c. providing shares upon the exercise of rights attached to securities giving access to the share capital of the Company;
 - d. market making activities under a liquidity contract, signed with an investment services provider, in compliance with the market practices permitted by the AMF ("l'Autorité des Marchés Financiers");
 - e. retaining and later tendering as part of the Group's external growth transactions;
 - implementing any market practice that may become recognized by law or by the AMF,
- 5. Resolves that acquisitions, disposals, exchanges or transfers of these shares may be made, on one or more occasion, by any means, on markets (regulated or unregulated), multilateral trading facilities (MTF), via systematic internalizers or over the counter, including the disposal of blocks of shares, within the limits and according to the methods defined by the laws and regulations in effect. The portion of the buyback program that may take place through block trades may equal the entirety of the program;

- 6. Resolves that these transactions may be completed at any time, in compliance with regulations in effect as at the date of the planned transactions. Nevertheless, in the event a third party were to file a public offering targeting all of the Company's securities, the Board of Directors shall not, during the offering period, decide to implement this resolution unless it has received the prior authorization of the General Shareholders' Meeting.
- 7. In the event of a capital increase through the incorporation of premiums, reserves and profits, resulting in either an increase in the nominal value or the creation and granting of free shares, as well as in the event of a split or reverse stock split or any transaction pertaining to the share capital, the Board of Directors may adjust the aforementioned purchase price to take into account the impact of these transactions on the share value.
- 8. Grants all powers to the Board of Directors, with the right to delegate, to implement this authorization, and particularly to place all orders on all stock markets or to perform any transactions off the market, to enter into all agreements for the purpose of keeping records of share purchases and sales, to allocate or reallocate acquired shares to different objectives in compliance with the legal and regulatory conditions in effect, to prepare any documents, particularly the description of the share buyback program, to complete any formalities and disclosures to the AMF and any other bodies, to, where appropriate, make adjustments related to any future transactions on the Company's share capital and, generally, to do all that is necessary for the application of this authorization.
- 9. Sets the duration of this authorization at eighteen months from this General Meeting.
- 10. Resolves that this delegation supersedes any previous delegations having the same purpose.
- 11. The Board of Directors will be required to inform the General Shareholders' Meeting of any transactions completed under this authorization.

FIFTEENTH RESOLUTION (Powers for formalities)

The General Meeting of Shareholders, deliberating under the quorum and majority rules required for Ordinary General Meetings, authorizes the bearer of an original, a copy or an excerpt of the minutes of this General Meeting to carry out all filing, disclosure and other formalities relative to the above resolutions.

Rules for attending the General Meeting

These rules may be complemented by communication on the Company's website in the shareholders' meeting section at the following address: http://www.aldautomotive.com.

Shareholders are invited to consult the website to make themselves familiar with said terms and conditions and exercise their rights.

1. Rules for adding items or draft resolutions to the agenda.

Requests submitted by shareholders to add draft resolutions or items to the agenda are governed by the provisions of Articles L. 225-105, R. 225-71 and R. 225-73 of the French Commercial Code.

They must be sent to the Company's registered office by registered letter with return receipt. Requests must be received by the 25th day prior to the Meeting date, i.e. by Saturday, April 25, 2020, and cannot be sent more than twenty days after the date of the notice published in the French Mandatory Public Notices.

They must include a share registration certificate which proves that the authors of the request hold, or are represented, for the portion of capital required by Article R. 225-71 above. Requests to add draft resolutions must also include the text of the draft resolutions and requests to add a point to the agenda must be justified.

Review by the General Meeting of the items and draft resolutions submitted by the shareholders under legal and regulatory conditions is subject to the transmission by their authors of a new share registration certificate documenting the registration of the securities under the same conditions by the second business day preceding the General Meeting, i.e. Monday, May 18, 2020 at zero hours Paris time.

2. Rules governing the submission of written questions.

In accordance with articles L. 225-108 and R. 225-84 of the French Commercial Code every shareholder can submit written questions which the Board of Directors is obliged to answer during the General Meeting, as soon as the documents needed to make an informed decision are available to shareholders. The written questions must be sent to the registered office, for the attention of the Chairman of the Board of Directors, by registered letter with return receipt by the fourth business day preceding the date of the General Meeting, i.e. Thursday May 14, 2020.

They must include a registration certificate for the registered shares held by the Company or for the bearer shares held by an intermediary as referred to in Article L. 211-3 of the French Monetary and Financial Code. In accordance with the legislation in effect, a joint answer can be given to the questions, as long as they are identical in content.

3. Rules for attending the General Meeting.

Given the current crisis, the Company's Board of Directors has decided that the Shareholders' Meeting will take place behind closed doors as provided for in Article 4 of decree no. 2020-321 adapting the rules for General Meetings and Board Meetings due to covid-19. Shareholders will thus only be able to:

- vote by post by communicating their voting instructions, or
- vote by proxy.

Voting by electronic means is not allowed for the General Meeting and, as a result, none of the Internet sites described in Article R. 225-61 of the French Commercial Code will be set up for this purpose.

In accordance with article R. 225-85 III of the French Commercial Code, a shareholder who has already voted by post or sent a proxy, cannot choose another method of participating in the General Meeting.

3.1. Proof of the right to attend the General Meeting.

In accordance with Article R. 225-85 of the French Commercial Code, the right to attend the General Meeting is proven by a certificate of share registration in the name of the shareholder or of the intermediary registered on their behalf, the second business day prior to the General Meeting, i.e. Monday, May 18, 2020 at zero hours Paris time, or in the registered shareholders' registry held by the Company's representative, Société Générale Securities Services, or in the bearer shareholders' registry held by the authorized intermediary.

The registration of the shares in the bearer shareholders' registry kept by the financial intermediaries is proved by a certificate of participation issued by the latter, as an appendix to either the postal or proxy vote form.

A shareholder who has already voted by post or proxy may sell all or part of his/her shares at any time.

However, if the sale occurs before Monday, May 18, 2020 at zero hours Paris time, the Company will invalidate or modify the postal or proxy vote. For this purpose, the authorized intermediary account-keeper must notify the Company or their representative of the transfer and provide them with the information required.

Regardless of the method used, no transfers or other transactions carried out after Monday, May 18, 2020 at zero hours, Paris time, will be notified by the authorized intermediary or taken into account by the Company, notwithstanding any agreement to the contrary.

3.2. Postal voting rules.

If they cannot be physically present at the General Meeting, shareholders may participate by postal vote. The vote by post can take the following forms:

- for holders of registered shares: return the single form to vote by post sent to them with the notice to attend the General Meeting, using the prepaid return envelope sent with the notice, by Friday, May 15, 2020, at the latest;
- for the holders of bearer shares: request the form from the intermediary who manages their securities account and return it to them duly completed as of the date of the notice to attend the General Meeting to ensure that Société Générale, Service des Assemblées CS 30812 44308 Nantes Cedex 3 will receive it by Friday, May 15, 2020, at the latest.

3.3. Proxy voting rules.

Proxies must be written, signed and sent to Société Générale, Service des Assemblées – CS 30812 – 4308 Nantes Cedex 3 and must include the last name, first name and address of the shareholder and those of their proxy. Proxies are revoked under the same formal conditions as those used to grant it.

To designate a new proxy after revocation, the shareholder must ask Société Générale, Service des Assemblées - CS 30812 - 44308 Nantes Cedex 3 (if they hold registered shares) or their financial intermediary (if they hold bearer shares) to send a new proxy voting form, entitled "Change in Proxy", and return it early enough to ensure that the Company will receive it by Friday, May 15, 2020, at the latest.

In accordance with the provisions of Article R. 225-79 of the French Commercial Code, notification of the appointment and revocation of a proxy can also be done electronically, as follows:

- for the holders of registered shares: by sending an electronic email with a signature obtained from a thirdparty certifier authorized under the legal and regulatory conditions in effect to the following email address: AG.ald@aldautomotive.com stating their last name, first name, address and their Société Générale identifier, for the holders of pure registered shares (information available at the top left of their share statement), or their identifier with their financial intermediary, for the holders of bearer shares, as well as the last name and first name of the proxy appointed or removed;
- for the holders of bearer shares: by sending an email with an electronic signature obtained from a third-party certifier authorized under the legal and regulatory conditions in effect, to the following email address: AG.ald@aldautomotive.com stating their last name, first name, address and complete banking information as well as the last name and first name of the proxy appointed or removed, then insisting that the financial intermediary who manages their securities account send a written confirmation (by post or fax) to Société Générale, Service des Assemblées CS 30812 44308 Nantes Cedex 3.

Only notifications of appointment or revocation of proxies duly completed, signed and received by Friday, May 15, 2020, at the latest, will be taken into account.

Only notifications of the appointment or revocation of proxies should be sent to the email address <u>AG.ald@aldautomotive.com</u>. No requests or notifications sent to this address about other subjects will be taken

into account or processed. To be taken into account, the electronic notifications must be received by the Company by Tuesday, May 19, 2020, at 3.00 pm, at the latest.

4. Shareholders' right to information.

All documents which must be kept available to shareholders in accordance with 7, I of Article R. 225-73 of the French Commercial Code, may not be consulted physically. The documents will be made available on the Company's website at the address below.

In accordance with applicable legal and regulatory provisions, all of the documents that will be presented at the General Meeting will be published on the Company's website at http://www.aldautomotive.com, General Meeting section, at least 21 days prior to the date of the General Meeting, i.e. Wednesday, April 29, 2020.

The Board of Directors