





Increased EV demand requires an end-to-end solution

2022 has been a year characterised by a multitude of unforeseen challenges, which has pushed overall new car registrations down. However electric car sales was the one sector to show a very high level of resilience.



In the first half of the calendar year **the worldwide registration volume of fully-electric cars grew by more than 70% vs 2021, topping 5 million cars.** This same level of resilience has also been demonstrated by our partners and clients who successfully navigated this challenging context and increased the level of demand for electric cars by **58% in the first nine months of 2022.** Increasing demand in this sector is evidence of how organisations and fleet managers are putting the environment at the forefront of their business.

At ALD Automotive, we are doing our part to make the energy transition easier. Through our partnership with ChargePoint, the global leader in charging infrastructure, we are offering an end-to-end solution to our clients in many countries. For fleet managers, this initiative translates into streamlined operations, interacting with one single point of contact for all topics related to vehicle and charging infrastructure, and enhanced control and monitoring for costs.

Providing a one-stop-shop solution for electrification goes hand in hand with accompanying our clients in this journey, jointly supporting the achievement of their corporate climate goals. With this purpose in mind, we have developed a set of consulting tools that allow joint navigation through this complex environment, characterised by various taxation and incentive schemes, and by different regulations and country specificities.

Volume of fully electric cars in the first 3 quarters of 2022

5 million

Demand increase for electric cars in the first 3 quarters of 2022

58%

Glossary

- AC refers to Alternating current BEV refers to Battery Electric Vehicles BIK refers to Benefit-in-kind CNG refers to compressed natural gas DC refers to Direct Current
- EV refers to Electrified Vehicles (incl. full electric and plug-in hybrids) FCEV refers to fuel cell electric vehicle FSL refers to Full Service Leasing ICE refers to Internal combustion engine LCV refers to Light Commercial Vehicle HEV refers to Hybrid vehicles LEZ refers to Low-emission-zones LPG refers to Liquefied Petroleum Gas
- LTZ refers to Limited Traffic Zone OCPP refers to Open Charge Point Protocol PHEV refers to to plug-in hybrids vehicles SME refers to Small and Mid-size Enterprises
- TCO refers to Total Cost of Ownership

2

Energy transition made easy with our bespoke consultancy services

With ALD Automotive we leverage on **big data coming from 1.7 million vehicles across the globe.** We provide an **end-to-end solution** to electrify your fleets with our offer ALD Electric available in 22 markets, in combination with **broad consultancy expertise** in all our markets. We accompany you throughout your overall transition:

- Design a strategy that can be implemented from day 1
- Set up an evolutionary roadmap tailored to your operational needs, defining the pace of your renewal per country and driver type. All this without sacrificing efficiency and considering your budget.

Our 5-step methodology includes practical and efficient tools, developed together with several of our clients who have already started the transition journey.



ALD's Mobility Guide served as a foundational pillar within our strategy that

allowed the translation of our framework at a country level. Thank you for your valuable support in this journey.

Jan-Hendrik Rauhut,Global Head of Mobility at Bayer

Fleet analysis, marketing intelligence & benchmarking

Put your fleet in perspective, benchmarking it to competitors in your industry.

Driver Assessment

Jointly design a survey for your drivers that will highlight those who are **Fit 4 Green**.

Green Scorecard

Carry out projections of your fleet CO₂ emissions in tons, what is needed to reach your company's goals via our **Net Zero Programme** and the pace of renewals per country. Using our **Green Scorecard** tool, the right cars will be identified, providing a compelling view of real TCO quotations and the charging solutions that will be needed to run your operations smoothly.

Mobility Policy Recommendations & Optimization

Update the rules governing your fleet using our **Mobility Policy Designer** and ensure that the right cars are included in your car-list while addressing all employee-related questions, including when/where to charge their EVs.

Follow-up & operations

Follow-up the **implementation** plan, adapting as needed in the event of contextual changes. Change management support and trainings, fleet & infrastructure optimization.

The broadest geographic coverage

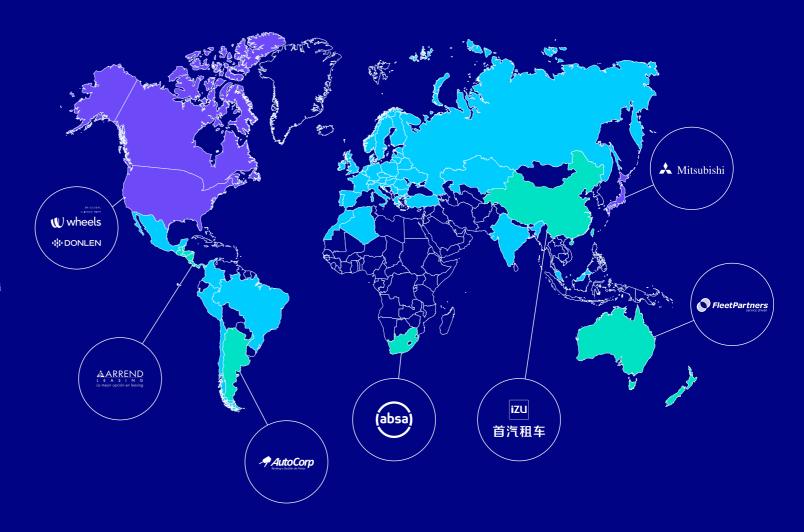
43 Countries
with ALD Automotive
direct presence

ALD Automotive

3 Countries covered by

Wwheels | ₩DONLEN | ★ Mitsubishi

7 countries covered by commercial partners

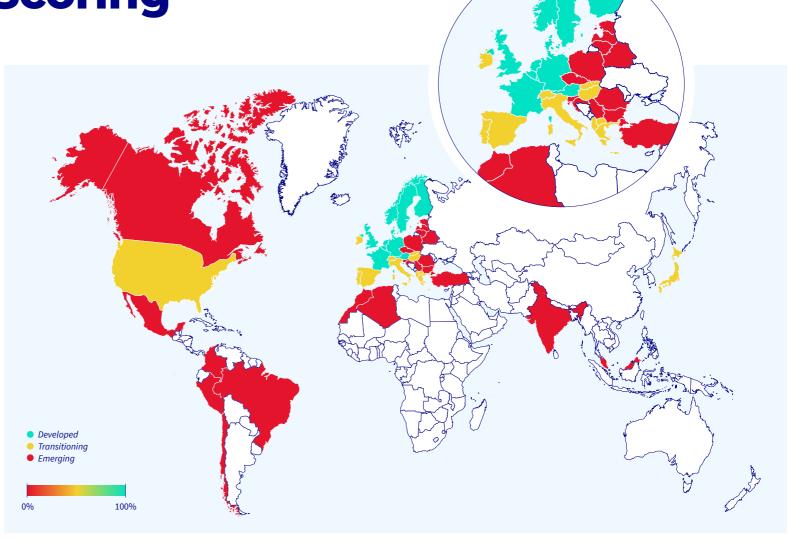


EV Maturity Scoring

Our Mobility Guide scores countries according to their level of EV Maturity on an annual basis. Our aim is to support global fleet managers in their journey towards electrification, providing a snapshot of EV maturity for each country.

This scoring allows you to answer legitimate questions as where to start the energy transition and at which pace.

- Countries with scoring above 60 points
 Austria, Belgium, Denmark, Finland, France, Germany,
 Luxembourg, Netherlands, Norway, Sweden, United
 Kingdom
- Countries with scoring above 35 points
 Greece, Hungary, Ireland, Italy, Japan, Portugal, Slovenia,
 Spain, Switzerland, USA
- Countries with scoring below 35 points
 Algeria, Brazil, Bulgaria, Canada, Chile, Colombia,
 Croatia, Czech Republic, Estonia, India, Latvia, Lithuania,
 Malaysia, Mexico, Morocco, Peru, Poland, Romania,
 Serbia, Slovakia, Turkey



Sources: EV Volumes - EAFO-European Alternative Fuels Observatory - ACEA - electricitymaps

5

Our Scoring Rationale

The scoring methodology we have used for the 2022 edition of the Mobility Guide takes into consideration several **factors and hurdles when transitioning** to an electrified fleet.

The main barriers to BEV adoption are range anxiety, charging infrastructure complexity and affordability.

In this guide, our aim is to provide an unbiased view of these barriers, focusing on 6 pillars, highlighted here with the metrics taken into consideration.

The sum of these pillars produces the total country score.

1. EV Adoption

Assessment of the electrified sales volumes and market share versus the total industry volume. A greater weighting is added to the BEV share versus other electrified powertrains.

2. Charging Infrastructure

Metrics take into consideration the quality, quantity and complexity of public charging stations, relative to the number of electric cars that will need to charge and the relative coverage per 100 km.

3. Taxation and Regulation

Countries identified where the government or main cities apply subsidies and/or incentives to adopt greener powertrains.

4. Green Powertrain Offering

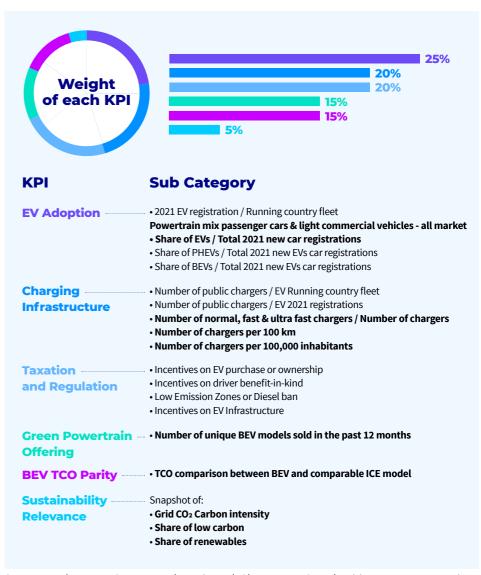
Analysis and measurement on the breadth of BEV model choices available to customers. Consideration is applied to unique models sold over the past 12 months to ensure there is appetite in the market.

5. BEV TCO Parity

When measuring the competitiveness of operating a BEV, direct segment comparisons are completed, or when BEV alternatives are not available a basket of ICE competitors is used.

6. Sustainability Relevance

Measurement of carbon intensity at the grid. A greater weighting is added to the higher proportion of renewables sources and the share of low carbon.

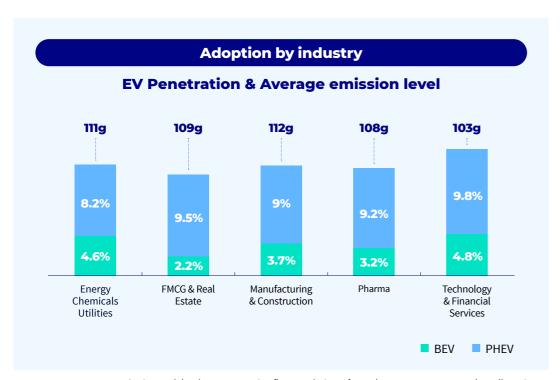


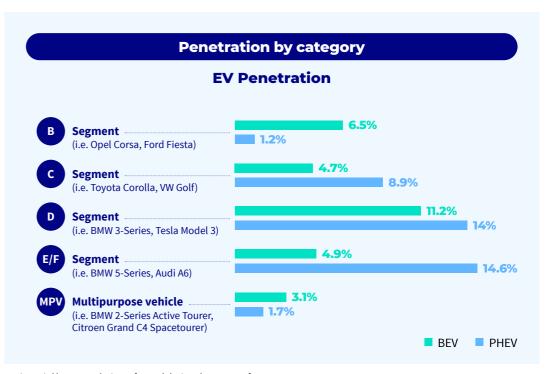
Sources: EV Volumes - EAFO-European Alternative Fuels Observatory - ACEA - electricity maps - ALD Automotive internal databases. Metrics highlighted in **bold** have been represented in the country individual scorecards.

6

EV Adoption by Industry and Passenger Car Segment

The Technology and Financial services sector leads the way in terms of EV adoption, considering the proportion of fully electric and plug-in hybrid. The D Segment is the car category with a higher proportion of fully electric vehicles.





Data sources: ALD Automotive internal databases on running fleet. Analysis performed on passenger cars, under Full-service Lease or Financial lease. Analysis performed during the course of 2022.

Going fully electric is now cheaper than a comparable petrol car in many countries

TCO comparison between BEV and ICE - C Segment / 48 months / 120,000 km



Data sources: Analysis performed on ALD Automotive internal databases during the course of 2022.

The material and the information provided in this document does not constitute a professional advice per se. The above is an illustrative reference of a constantly evolving TCO. ALD Automotive is not responsible for modifications and is under no obligation to provide additional information nor to update this material. ALD Automotive reserves the right to amend the information provided.

3

3 levels of maturity across our global scope

Category 1: Developed

For the first category, we selected the TOP 11 countries where EVs have either established a strong presence or where there are favorable conditions towards their adoption in the coming future.

Country Scoring above 60 points



Category 2: Transitioning

Within this second category, we have countries that have shown a concrete interest in electrification.

However, due to local challenges, we foresee the transition happening in the mid-term for these markets.

Country scoring above 35 points



Category 3: Emerging

In the Emerging category, we included countries where the hurdles of charging, affordability and availability are still difficult to overcome.

Countries with scoring below 35 points



9





ALD Fleet Size at end 2021

3,670

EV MATURITY SCORING

6/100



EV Adoption 6/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0%

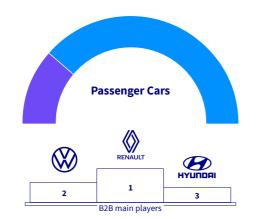
 PHEV
 0%

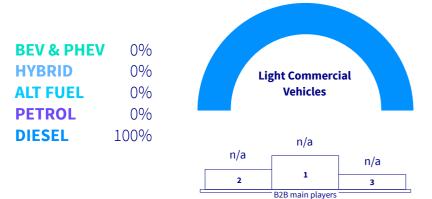
 HEV
 0%

 PETROL
 23%

 DIESEL
 77%

 OTHER
 0%





GROWTH 2021 VS 2020

All Market PC

BEV n/a PHEV n/a ICE n/a

TOP 3 BEV

All Market PC

- 1 Renault Zoe
- 2 n/a
- 3 n/a

TOP 3 e-LCV

- 1 n/a
- 2 n/a
- **3** n/a

EV TCO Parity n/a	0/15
Charging infrastructure n/a	0/20
Green Powertrain Offer n/a	0/15
Sustainability Relevance n/a	0/5
Taxation and Regulation www.mfdgi.gov.dz	0/20





ALD Fleet Size at end 2021

7,757

EV MATURITY SCORING

67/100

EV Adoption 15/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 13.9%

 PHEV
 6.1%

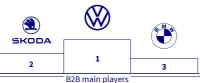
 HEV
 17.5%

 PETROL
 38.1%

 DIESEL
 24.3%

 OTHER
 0%





BEV & PHEV 3.5% HYBRID 0.4% ALT FUEL 0.3% PETROL 2.2% DIESEL 94%



GROWTH 2021 VS 2020

All Market PC

BEV +108.8% **PHEV** +91.4% **ICE** -25%

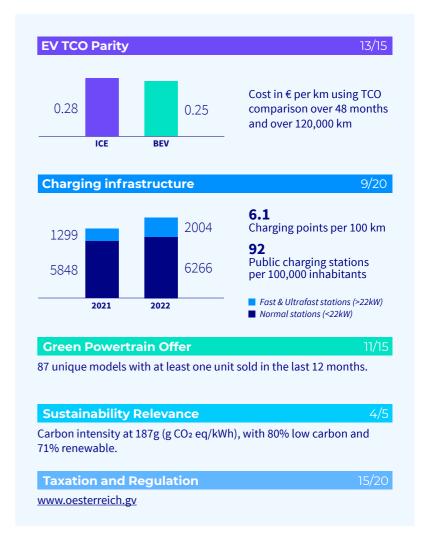
TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 VW ID.3
- 3 Skoda Enyag

TOP 3 e-LCV

- Peugeot e-Expert
- 2 Opel/Vxh. Vivaro-e
- Renault Kangoo





Taxation and Regulation

15/20



REGISTRATION TAX & OWNERSHIP BENEFITS

- From 2023, all cars below 106g CO₂/km (WLTP value) are registration tax-free, no NoVA.
- On ownership tax, BEVs are 100% tax-exempt from all relevant federal taxes, except VAT.
- Circulation tax (motorbezogene Versicherungssteuer): The tax is calculated on the basis of the engine's horsepower. PHEVs have to pay only for the ICE part.

COMPANY TAX BENEFIT

• Input tax reduction (Vorsteuerabzug) possible. It is possible

for companies to reduce the input tax when purchasing a BEV.

The purchase price limit for this (partial) reduction is €80,000



EMPLOYEE BENEFIT

 The private usage of company cars calculation for Benefit-inkind is at 0% for BEVs.



PURCHASE SUBSIDY

- For private individuals, companies and municipalities, the subsidy amounts up to €5,000 per BEV & FCEV and up to €2,500 per PHEV on conditions that purchase price is below €60,000 (incl. VAT) & with a pure electric range of 50km or more. Diesel-Hybrids are not eligible.
- eLCVs (category N1) can get a grant of up to €12,500 (depending on permissible maximum weight).



EV INFRASTRUCTURE SUBSIDY

- Subsidy scheme supporting the installation and purchase of public charging stations.
- The subsidy to companies depends on the type of charging stations and its usage, ranging from as low as €900 (if AC and not publicly available) and can be up to €30,000 (DC ≥100 kW and publicly avilable).
- The scheme for private individuals grants €600 per charging station (non OCPP compliant and single or two-family dwellings), but can go up to €1,800 per smart charging station (OCPP compliant) and if in multi-use installation.



REGULATION

- BEVs are exempt from paying parking fees in several cities.
- Some highways allows higher speed limits for BEV.

 $Some\ exemptions\ might\ apply\ in\ specific\ business/operational\ context.$

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.

< Back to the list of countries

(including VAT).

13

Belgium



EV MATURITY SCORING

62/100

EV Adoption 14/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 5.9%

 PHEV
 12.5%

 HEV
 5.1%

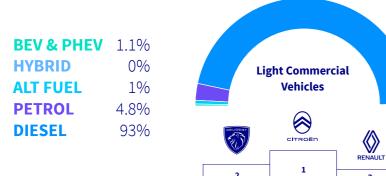
 PETROL
 52%

 DIESEL
 23.7%

 OTHER
 0.8%



B2B main players



GROWTH 2021 VS 2020

All Market PC

BEV +51.2% **PHEV** +50.7% **ICE** -21%

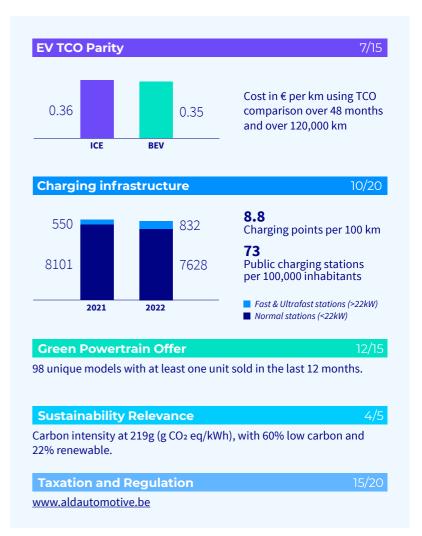
TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 BMW iX3
- 3 Tesla Model Y

TOP 3 e-LCV

- Renault Kangoo
- 2 Mercedes eVito Van
- 3 Peugeot e-Expert





Taxation and Regulation

15/20



- In the Flanders region, BEVs are exempted from vehicle registration taxes and annual circulation tax.
- In Wallonia and the Brussels Capital Region, BEVs pay the minimum registration tax (BIV) of €61.50 and the minimum annual circulation tax of €85.27.



EMPLOYEE BENEFIT

- Benefit-in-kind is defined by the fiscal list price of the company car, its CO₂-emissions an its age.
- Minimal annual benefit-in-kind of 4% list value of vehicles (private use allowed) with ≤ 87g CO₂/km.



EV INFRASTRUCTURE SUBSIDY

- For companies, charging infrastructure costs related to the installation and/or the purchase are 150% deductible from company taxes in 2023.
- Conditions on letting the commercial EV charger available to third parties and being OCPP compliant.
- For private individuals, personal income tax relief scheme for private individual (up to 1.5k€). Tax deduction in 2023 is reduced to 30%.



COMPANY TAX BENEFIT

- BEV company cars related expenses are deductible from company taxes.
- Maximum deductibility of 100% of expenses for vehicles with ≤ 42g CO₂/km.



PURCHASE SUBSIDY

n/a



REGULATION

- Regional Low Emission Zones (LEZ). Exclusion of most polluting vehicles in main cities. Brussels, Antwerp and Ghent, based on the Euro standard.
- Regional obligations for companies in specific cities to draft a "Company Mobility Plan". Promotion of alternative means of transportation, if certain requirements are met.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.





ALD Fleet Size at end 2021

36,848

EV MATURITY SCORING

17/100



EV Adoption 3/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0.2%

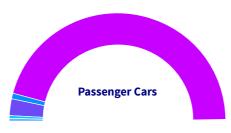
 PHEV
 1%

 HEV
 1%

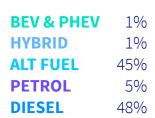
 PETROL
 4.8%

 DIESEL
 2%

 OTHER
 91%









GROWTH 2021 VS 2020

All Market PC

BEV +315% PHEV +19% ICE +13%

TOP 3 BEV

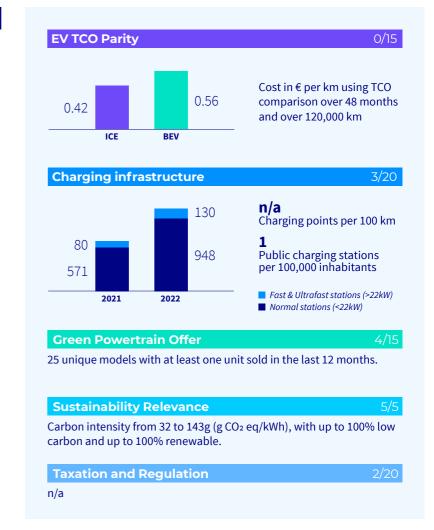
All Market PC

- 1 Volvo XC 40
- 2 Volvo C40
- 3 JAC E-JS1

TOP 3 e-LCV

All Market LCV

- Renault Kangoo
- 2 Citroen e-Jumpy
- 3 PSA e-Expert



< Back to the list of countries

Bulgaria



ALD Fleet Size at end 2021

4,051

EV MATURITY SCORING

24/100



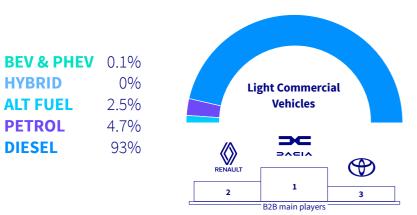
EV Adoption 7/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 1.3%
PHEV 0.4%
HEV 2.5%
PETROL 83%
DIESEL 12.1%
OTHER 0.4%





GROWTH 2021 VS 2020

All Market PC

BEV +131% PHEV +137% ICE +10%

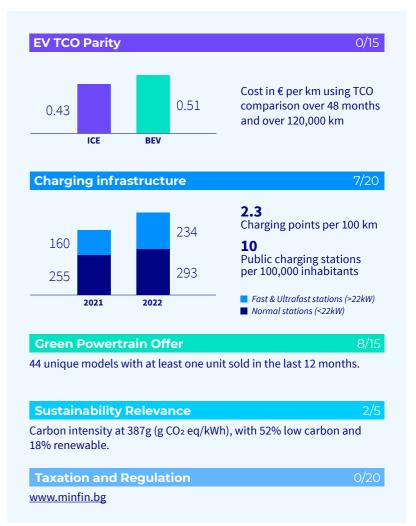
TOP 3 BEV

All Market PC

- 1 Hyundai-Ioniq-5
- 2 Kia e-Niro
- 3 BMW i3

TOP 3 e-LCV

- 1 Nissan e-NV200
- 2 Citroen e-Berlingo Van
- 3 Ford Transit Custom EREV



I*I Canada



29/100

EV Adoption 9/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 3.6%

 PHEV
 1.7%

 HEV
 4.8%

 PETROL
 86%

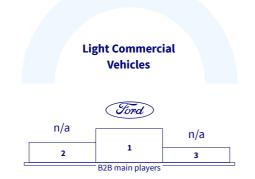
 DIESEL
 4%

 OTHER
 0%





BEV & PHEV n/a hybrid n/a ALT FUEL n/a PETROL n/a DIESEL n/a



GROWTH 2021 VS 2020

All Market PC

BEV	+50%
PHEV	+78%
ICE	+91%

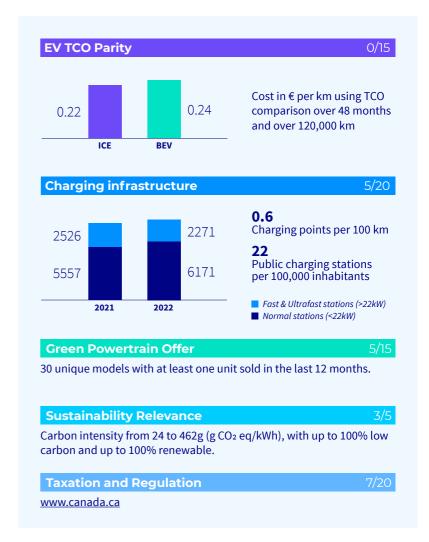
TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 Tesla Model Y
- 3 Ford Mustang Mach-E

TOP 3 e-LCV

- 1 n/a
- 2 n/a
- 3 n/a



Chile



ALD Fleet Size at end 2021

4,455

EV MATURITY SCORING

17/100

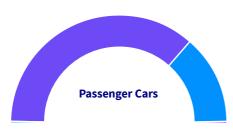


EV Adoption 5/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV0.1%PHEV0.1%HEV0.6%PETROL72.48%DIESEL26.48%OTHER0.24%





BEV & PHEV 0.24% HYBRID 0% ALT FUEL 0% PETROL 73.1% DIESEL 26.66%



GROWTH 2021 VS 2020

All Market PC

BEV +254% **PHEV** +280% **ICE** +61%

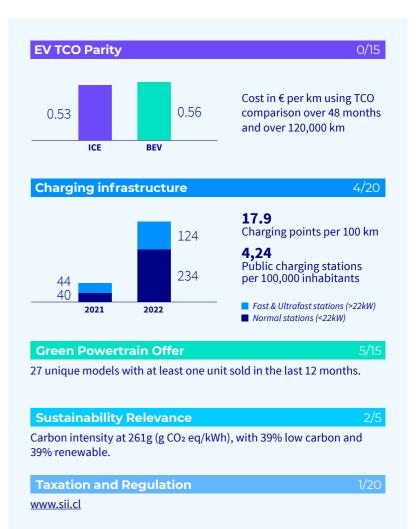
TOP 3 BEV

All Market PC

- Hyundai Ioniq
- 2 Mini Cooper SE
- 3 MG ZS

TOP 3 e-LCV

- 1 Maxus EV30 / e-Deliver 3
- 2 Maxus EV80
- 3 Renault Kangoo ZE L1



Colombia



ALD Fleet Size at end 2021

4,740

EV MATURITY SCORING

24/100



EV Adoption 5/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0.3%

 PHEV
 0%

 HEV
 1.6%

 PETROL
 92%

 DIESEL
 6%

 OTHER
 0.3%

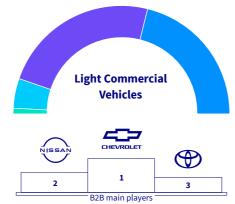


1

B2B main players

2

BEV & PHEV 1.8% HYBRID 0% ALT FUEL 9.2% PETROL 47% DIESEL 42%



GROWTH 2021 VS 2020

All Market PC

PHEV +160% +1433% **ICE** +57%

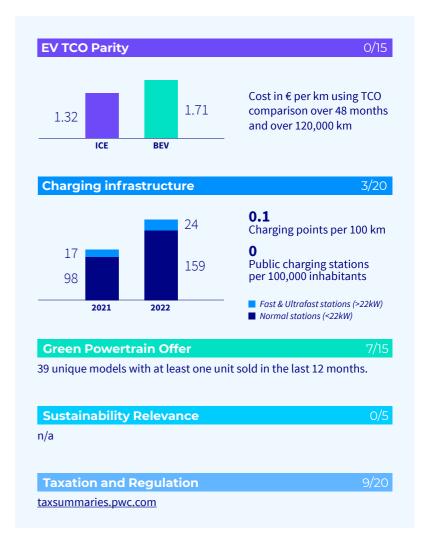
TOP 3 BEV

All Market PC

- 1 Mini Cooper SE
- 2 Dongfeng Rich-6
- 3 Renault Zoe

TOP 3 e-LCV

- BYD T3
- 2 Dongfeng E-Van
- 3 JAC eSunray





Taxation and Regulation

9/20



 Road tax calculation is based on the list price, and it can vary from 1.5% to 3.5%. BEVs have a reduced percentage amounting to 1%.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

• Mandatory connections for new habitational projects.



COMPANY TAX BENEFIT

- Consumption tax is set between 8% and 16% of the list price of the vehicle.
- In terms of company tax benefit, the operational lease grant (100% deductibility) on the lease installment and the related services (maintenance, tyres, gasoline, etc.).
- Reduce VAT for BEVs, PHEVs and HEVs is 5% (vs 19%).
- For FSL the VAT is calculated depending on the monthly fee and the car price (between 7% to 9%).



PURCHASE SUBSIDY

n/a



REGULATION

- Environmental mobility restrictions in main cities except BEVs, PHEVs and Mild Hybrid.
- For BEVs there is a 10% discount on SOAT (Mandatory Transit Accidents Insurance TPL).

Some exemptions might apply in specific business/operational context.

 $Regulation\ and\ subsidy\ might be\ subject\ of\ modification\ from\ government\ with\ no\ prior\ notice.\ Get\ in\ touch\ with\ your\ ALD\ Automotive\ consultant\ to\ get\ an\ ad\ hoc\ study.$





ALD Fleet Size at end 2021

7,576

EV MATURITY SCORING

26/100



EV Adoption 9/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 3.2%

 PHEV
 0.9%

 HEV
 14%

 PETROL
 52%

 DIESEL
 25.2%

 OTHER
 4.3%





BEV & PHEV 0% HYBRID 0% ALT FUEL 0.2% PETROL 0.2% DIESEL 99.6%



GROWTH 2021 VS 2020

All Market PC

BEV +177% PHEV +179% ICE +9%

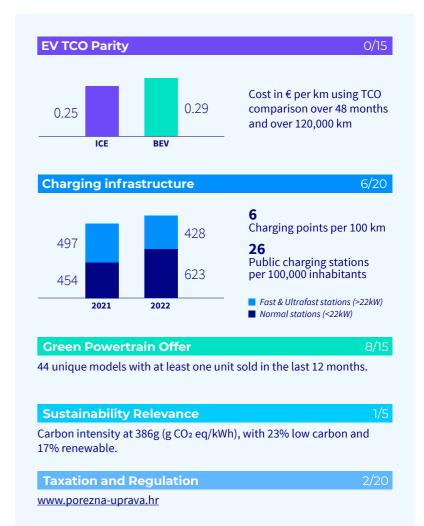
TOP 3 BEV

All Market PC

- Renault Twingo
- 2 Opel/Vxh. Corsa-e
- 3 Tesla Model 3

TOP 3 e-LCV

- 1 Renault Kangoo e-tech
- 2 Peugeot e-expert
- 3 Opel Zafira-e life



Czech Rep.



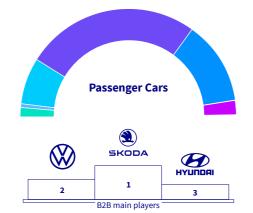
27/100

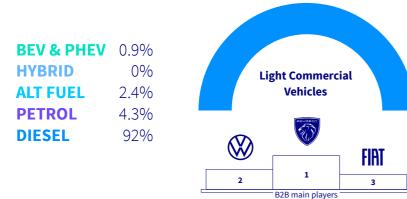
EV Adoption 6/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 1.3%
PHEV 1.9%
HEV 12.3%
PETROL 59%
DIESEL 23.9%
OTHER 1.5%





GROWTH 2021 VS 2020

All Market PC

BEV	-18%
PHEV	+97%
ICE	-6%

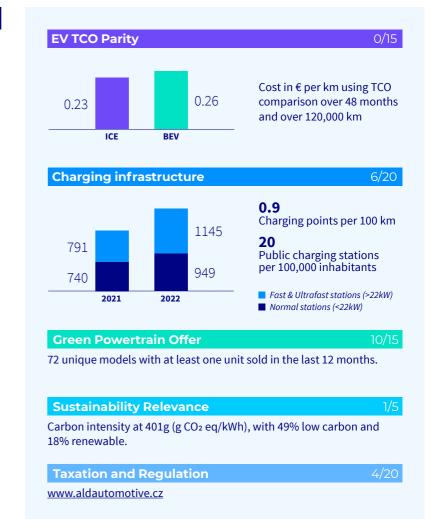
TOP 3 BEV

All Market PC

- Skoda Enyaq
- 2 Hyundai Kona
- 3 Tesla Model 3

TOP 3 e-LCV

- Renault Kangoo
- 2 Mercedes eVito Van
- Mercedes eSprinter Van



Czech Rep.

Taxation and Regulation

4/20



• Road tax exemption if CO₂ emission level lower than 50g/km.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

- Incentive scheme in place supporting the private charging station installation and purchase for private infrastructure.
- The subsidy amount can go up to CZK 30,000, on condition to be smart chargers and located in a private property.



COMPANY TAX BENEFIT

 No road tax for companies, for all alternative powertrains (CNG, LPG, PHEV, HEV, BEV).



PURCHASE SUBSIDY

n/a



REGULATION

- The highway toll exemption for vehicles with CO₂ emission level lower than 50g/km.
- Vehicles with the special registration number (ELX XX XX) can park for free or with a reduction in the big cities.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.

:= Denmark



EV MATURITY SCORING

60/100

EV Adoption 16/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 13.5%

 PHEV
 21.8%

 HEV
 4.8%

 PETROL
 47%

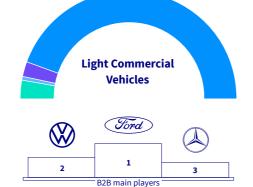
 DIESEL
 12.9%

 OTHER
 0%





BEV & PHEV 5.6% HYBRID 1.1% ALT FUEL 0% PETROL 4.5% DIESEL 89%



GROWTH 2021 VS 2020

All Market PC

BEV +75% **PHEV** +122% **ICE** -29%

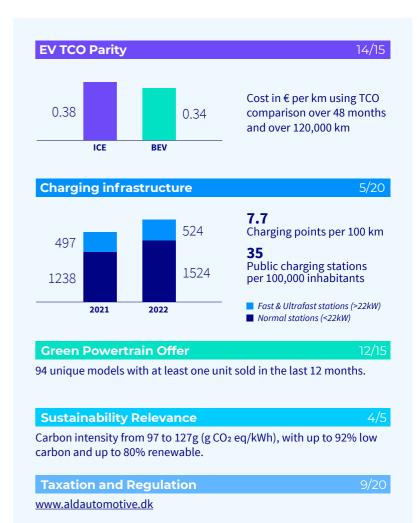
TOP 3 BEV

All Market PC

- **1** VW ID.4
- 2 Tesla Model Y
- 3 Audi Q4 e-tron

TOP 3 e-LCV

- 1 Citroen e-Jumpy
- 2 Maxus EV30 / e-Deliver 3
- 3 Peugeot e-Expert



:= Denmark

Taxation and Regulation

9/20



- 100% Registration tax exemption for BEVs in 2023, with a list price below DKK 400.000.
- A temporary battery deduction applies to company cars being BEV or PHEV. From January 1st, 2023 the battery deduction is up to DKK 900 per kWh (up to 45kWh). will slowly be phased out until 2025.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

n/a



COMPANY TAX BENEFIT

 Scheme in place to grant a tax exemption for commercial charging. Companies that supply EV charging for commercial purposes can receive a grant of around 1 DKK per kilowatthour or charge.



PURCHASE SUBSIDY

- The legislation put in place at beginning of 2021 favours the choice of BEVs and PHEVs with CO2 emission < 50 g/km, especially premium PHEV.
- However the PHEV taxation will slowly increase making PHEV gradually more expensive.
- Taxation for BEVs will remain stable until 2026.



REGULATION

• BEVs benefit of parking for free exempt in several cities, with a limit of DKK 5,000 yearly per vehicle.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.

— Estonia



EV MATURITY SCORING

23/100



EV Adoption 9/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 2.2%
PHEV 0.7%
HEV 29%
PETROL 48%
DIESEL 18%
OTHER 2.1%





B2B main players

BEV & PHEV 0.6% HYBRID 0.1% ALT FUEL 0% PETROL 5.5% DIESEL 94% Light Commercial Vehicles

2

GROWTH 2021 VS 2020

All Market PC

BEV +41.5% **PHEV** +123% **ICE** -1%

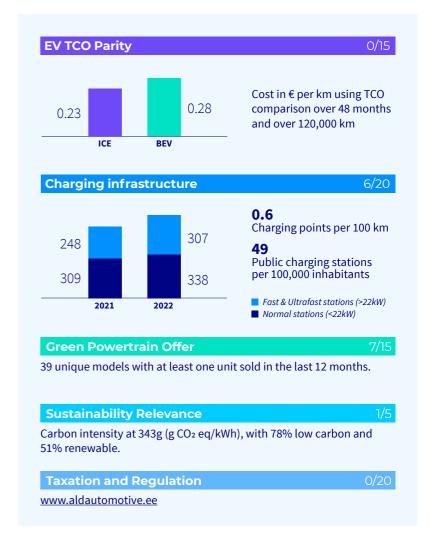
TOP 3 BEV

All Market PC

- Skoda Enyaq
- 2 Audi e-tron Ouattro
- 3 Hyundai-Ioniq-5

TOP 3 e-LCV

- Renault e-Master
- 2 Peugeot e-Partner
- Mercedess e-Sprinter



— Finland



ALD Fleet Size at end 2021

EV MATURITY SCORING

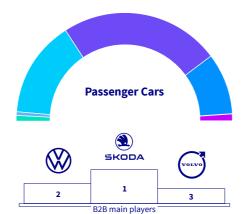
66/100

EV Adoption 17/25

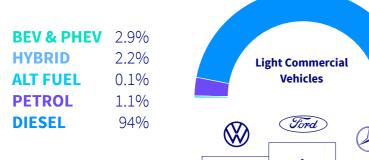
POWERTRAIN MIX

All Market new cars registrations 2021

BEV 10.3% 20.5% **PHEV** 28.5% HEV **PETROL** 31.2% **DIESEL** 8.5% **OTHER** 0.9%



B2B main players



2

GROWTH 2021 VS 2020

All Market PC

BEV	+139%
PHEV	+52%
ICE	-33%

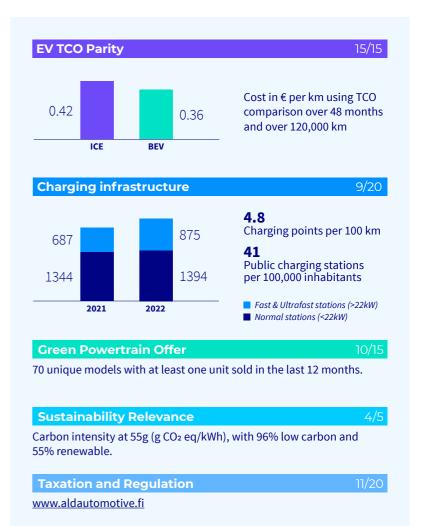
TOP 3 BEV

All Market PC

- **1** VW ID.4
- 2 Tesla Model 3
- 3 Skoda Enyag

TOP 3 e-LCV

- 1 Opel/Vxh. Vivaro-e
- 2 Peugeot e-Expert
- Ford Transit Custom EREV



+ Finland

Taxation and Regulation

11/20



- BEVs registration tax exemption from beginning of 2022.
- Road tax calculation based on CO₂ & Max weight, favouring BEVs and PHEVs



PURCHASE SUBSIDY

- Scheme dedicated to private individuals amounting to 2k€ for a BEV priced below 50k€ threshold.
- e-LCV subsidy scheme applies to both private individuals and companies amount up to 6k€. Limit of 5 e-LCV purchase or lease per companies.



EMPLOYEE BENEFIT

- Users will be able to charge BEVs and PHEVs at the workplace and at public charging points tax-free. The tax value of on-the-job charging is currently €30 per month. This benefit will also be valid for a limited period, 2021-2023.
- BIK benefits for drivers will remain unchanged 2022-2025, being reduced for:
- BEV, unlimited benefit €290 per month
- BEV, limited benefit €170 per month
- PHEV or gas car < 100g/km, unlimited benefit €145 per month
- PHEV or gas car < 100g/km, limited benefit €85 per month
- PHEV or gas car > 100g/km, unlimited benefit €60 per month
- HEV or MHEV < 100g/km, unlimited or limited benefit €85 per month
- Hydrogen vehicle, 0g/km, unlimited or limited benefit €170 per month



COMPANY TAX BENEFIT

• Dedicated scheme for company cars, with Benefit-in-kind reduction up to €170 per month.



EV INFRASTRUCTURE SUBSIDY

- 30% subsidy for building > 11kW public charging stations and 35% subsidy for building > 22kW fast charging stations.
- Public charging is supported by €750 per operative charging station. Companies can apply between 2022-2023.



REGULATION

- Government is supporting companies to provide bikes as mobility solution to employees.
- Employee can also be offered (limited value) tickets for public transportation, travels between home and work.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.





EV MATURITY SCORING

60/100

EV Adoption 13/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 9.8%

 PHEV
 8.5%

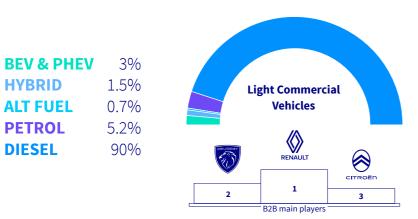
 HEV
 17.5%

 PETROL
 40%

 DIESEL
 21.1%

 OTHER
 3%





GROWTH 2021 VS 2020

All Market PC

BEV +46% +89% **ICE** -20%

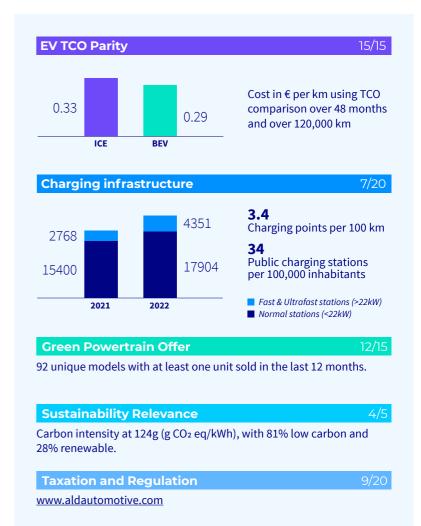
TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 Renault Zoe
- 3 Peugeot e-208

TOP 3 e-LCV

- Renault Kangoo
- 2 Citroen e-Jumpy
- 3 Peugeot e-Expert





Taxation and Regulation

9/20



- Registration tax is based on vehicle fiscal power. Regions provide an exemption (either total or 50%) for alternativelypowered vehicles (electric, HEVs, CNG, LPG and E85).
- Yearly ownership tax calculated on CO₂ performance, favouring BEVs and PHEVs.



EMPLOYEE BENEFIT

• Benefit-in-kind based on 9% of car purchase price, or 30% for leasing cost, till Dec-2022. 50% reduction of BIK tax, capped at 1,8k€/year.



EV INFRASTRUCTURE SUBSIDY

For companies and public entities, subsidy up to 20% of the cost of charging point through the Advenir program (max: €600 per charging point). For residencial condo, up to 50% (max: €960 per charging point).



COMPANY TAX BENEFIT

• Exemption from CO₂-based tax component (TVS, Taxe sur les véhicules des sociétés, and NTU, Nouvelles Taxes à l'Utilisation) for vehicles emitting less than 20g CO₂/km.



PURCHASE SUBSIDY

- Bonus to buy car or van with ≤ 20g CO₂/km (4k€ subsidy if under 47k€, 2k€ if between 47k€ and 60k€). Some regions offer additional bonuses. Gradual decrease planned but did not yet materialized and several time the extended.
- Purchase scheme for individual persons can go up to 7k€ for BEV purchase, depending on household income.
- Recoverable VAT on energy differs according to the vehicle type (100% for BEVs).



REGULATION

- Traffic regulation in main cities during pollution peak (Crit'air) and LEZ. EVs benefit from government incentives.
- Diesel ban in Paris from 2024, and ICE car sales banned by 2035.
- New quotas of low emission cars to be considered in the renewals starting form 2022 (Fleets >= 100 vehicles)
- Regarding mobility, companies must ensure and facilitate the mobility of all the employees if the company employees more than 50 employees.
- Significant network and availability of public Shared Mobility Means (carsahring, bikesharing...).

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.

Germany



EV MATURITY SCORING

60/100

EV Adoption 14/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 13.6%

 PHEV
 12.4%

 HEV
 16.4%

 PETROL
 37%

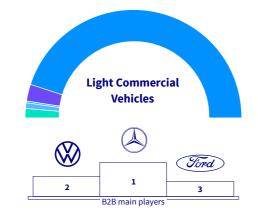
 DIESEL
 20%

 OTHER
 0.5%





BEV & PHEV 4.8% HYBRID 0.6% ALT FUEL 1.1% PETROL 4.1% DIESEL 89%



GROWTH 2021 VS 2020

All Market PC

BEV +83.3% PHEV +62.3% ICE -31%

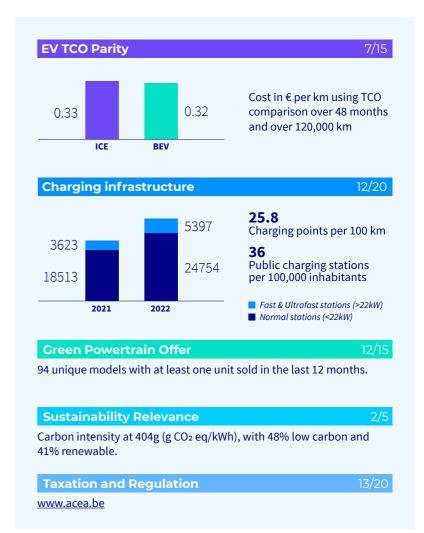
TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 VW e-Up!
- 3 Renault Zoe

TOP 3 e-LCV

- StreetScooter Work
- 2 Mercedes eVito Van
- Mercedes eSprinter Van



Germany

Taxation and Regulation

13/20



 Tax exemption for a period of 10 years for purely electric BEV and Fuel cell vehicles (FCEV).



EMPLOYEE BENEFIT

- BEV and FCEV with a gross list price < €60,000 receive an additional reduction, with only a quarter of the monetary advantage being taxed (0.25%).
- BEV and FCEV with a gross list price > €60,000 receive an additional reduction, with only the half of the monetary advantage being taxed (0.5%).
- Reductions for PHEV based on minimum pure electric range basis. If range > 60km => 0.5%.



COMPANY TAX BENEFIT

n/a



PURCHASE SUBSIDY

 State subsidy for BEV/FCEV and PHEV. Subsidy is divided between state share and manufacturer share in the ratio 2:1.

BEV and FCEV:

- Net list price < €40,000 => €9,000
- Net list price > €40,000 & < €65,000 => €7,500

DHFV

- Net list price < €40,000 => €6,750
- Net list price > €40,000 & < €65,000 => €5,625

From 01/01/2023

BEV and FCEV:

- Net list price < €40,000 => €6,750
- Net list price > €40,000 & < €65,000 => €4,500 For PHEV there will be No subsidy anymore.

From 01/09/2023

Subsidy will be limited to private individuals (small businesses and non-profit organizations are currently being examined).



EV INFRASTRUCTURE SUBSIDY

- Charging of electric vehicles is tax-exempt until 2030.
- Local authorities and municipal companies supporting scheme on regional basis.
- €900 (up to max €45,000) subsidy for companies for the installation of non-public charging points
- Greenhouse gas reduction quota ("THG-Quote") can be applied for all BEV which means ~ €320 per BEV per year.



REGULATION

- Free parking, reserved parking spot and usage of bus lanes are offered in some cities.
- Significant amount of players in carsharing; ridesharing; ridehailing; e-scooter, focused on bigger cities > 100,000 inhabitants.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.





ALD Fleet Size at end 2021

5,781

EV MATURITY SCORING

40/100

EV Adoption 8/25

POWERTRAIN MIX

All Market new cars registrations 2021

1%

1.7%

1.6%

3.8%

92%

BEV 2.2%
PHEV 4.7%
HEV 23.2%
PETROL 49%
DIESEL 17.4%
OTHER 3.4%



1

B2B main players

2

2



1

B2B main players

GROWTH 2021 VS 2020

All Market PC

BEV +220% PHEV +229% ICE +3%

TOP 3 BEV

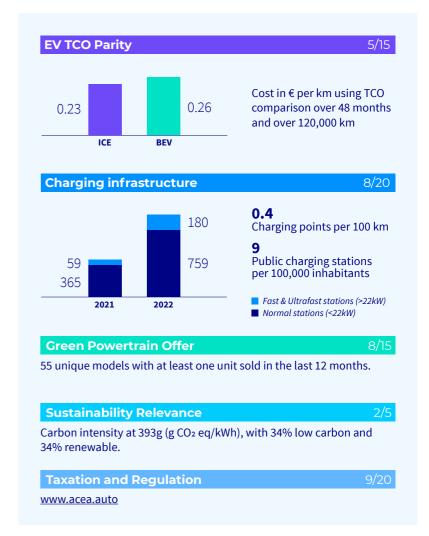
All Market PC

- 1 Tesla Model 3
- 2 VW ID.3
- 3 VW ID.4

TOP 3 e-LCV

All Market LCV

- Mercedes eVito Van
- 2 Citroen e-Jumpy
- 3 Nissan e-NV200



BEV & PHEV

HYBRID

ALT FUEL

PETROL

DIESEL



Taxation and Regulation

9/20



- Registration tax based on CO₂ emission level, favouring BEVs and PHEVs.
- Road tax benefits for vehicles with emission level lower than 50g/km of CO₂.



EMPLOYEE BENEFIT

- For the driver of a leased vehicle, Benefit-in-kind calculation is based on retail price (before taxes).
- BIK exemption for vehicles with CO₂ emissions lower than 50g/km and with the retail price (before taxes) lower than €40,000.



EV INFRASTRUCTURE SUBSIDY

 Companies can be subsidized for the purchase and installation of smart chargers, provided that they serve purely the company's purposes.



COMPANY TAX BENEFIT

- Company tax benefit consists in asset depreciation, and of a more beneficial tax relief of leasing costs for companies.
- The costs of energy used for charging vehicles is excluded from company taxable income.



PURCHASE SUBSIDY

- For BEVs in 2023 the incentive scheme is covering 30% of vehicle price, with a maximum total amount of €8,000
- Additional subsidy possible for private individual categories, scrapping, and In the context of the GR-Eco Islands initiative, additional €4,000 per car on all the islands of the country.
- The scheme applies to private individuals and companies.



REGULATION

• Free circulation to the centre of Athens & free pass to priority bus line for BEVs & PHEVs with CO₂ below 50g/km.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.

Hungary



38/100



POWERTRAIN MIX

All Market new cars registrations 2021

BEV 3.5%
PHEV 3.5%
HEV 39.5%
PETROL 37.3%
DIESEL 15.6%
OTHER 0.6%





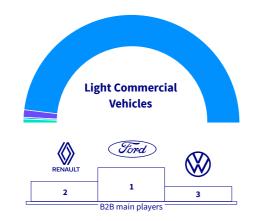
 BEV & PHEV
 1.3%

 HYBRID
 0.2%

 ALT FUEL
 0.4%

 PETROL
 2.2%

 DIESEL
 96%



GROWTH 2021 VS 2020

All Market PC

BEV	+41%
PHEV	+41%
ICE	-28%

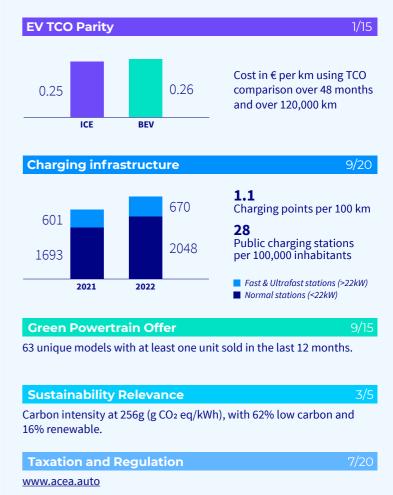
TOP 3 BEV

All Market PC

- 1 KIA e-Niro
- 2 Nissan Leaf
- 3 Hyundai Kona

TOP 3 e-LCV

- Ford Transit Custom EREV
- 2 Nissan e-NV200
- 3 Opel/Vxh. Vivaro-e





Taxation and Regulation

7/20



- Property tax exemption for BEVs & PHEVs.
- Weight tax exemption for BEVs & PHEVs.
- Cars with green plates (environmentally friendly cars) have environmental classifications of "5E" (100% electric), "5N" (plug-in hybrid), "5P" (100% electric for at least 50km), or "5Z" (zero emission cars), which are exempt for paying registration tax.
- Registration tax for regular hybrids is €209.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

n/a



PURCHASE SUBSIDY

- Government scheme in place granting 21% of net price of the BEVs, with a maximum of up to 1,5 million HUF in 2021.
- No subsidy in place in 2022.



REGULATION

• Exemption of parking fees for BEVs in most cities.



COMPANY TAX BENEFIT

Company car tax exemption for BEVs & PHEVs.

 $Some\ exemptions\ might\ apply\ in\ specific\ business/operational\ context.$

 $Regulation\ and\ subsidy\ might be\ subject\ of\ modification\ from\ government\ with\ no\ prior\ notice.\ Get\ in\ touch\ with\ your\ ALD\ Automotive\ consultant\ to\ get\ an\ ad\ -hoc\ study.$





22/100

EV Adoption 5/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 1.2%

 PHEV
 0%

 HEV
 0.2%

 PETROL
 69.9%

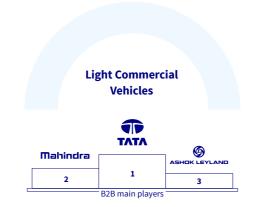
 DIESEL
 28.7%

 OTHER
 0%



	нушпраі	SUZUKI	
		1	Mahindra
	2		3
B2B main players			

BEV & PHEV n/a hybrid n/a ALT FUEL n/a PETROL n/a DIESEL n/a



GROWTH 2021 VS 2020

All Market PC

BEV	n/a
PHEV	n/a
ICE	n/a

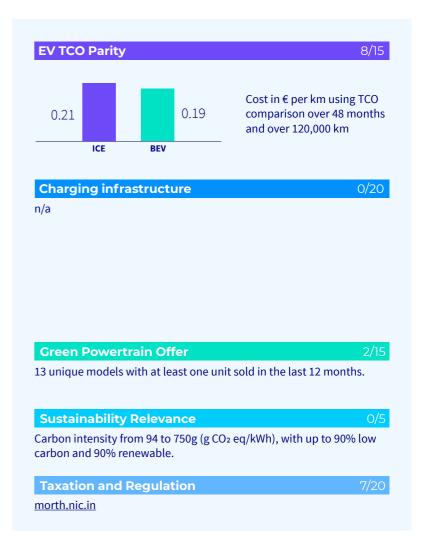
TOP 3 BEV

All Market PC

- 1 Tata Nexon
- 2 Tata Tigor / Tiago
- 3 MG EZS

TOP 3 e-LCV

- BYD T3
- 2 Piaggio
- 3 Altigreen





7/20



 Different road taxes in each state, mandating the cost independently and in some cases favouring BEV.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

n/a



COMPANY TAX BENEFIT

n/a



PURCHASE SUBSIDY

- Introduction of Bharat Stage VI emission.
- Electric Vehicle promotion with tax incentives and additional subsidy to BEV.



REGULATION

 No ban on ICE vehicles yet implemented but rather continuous efforts from the government towards electrification.
 For example, all vehicles used by the government will be BEV by 2025.

Some exemptions might apply in specific business/operational context.

 $Regulation\ and\ subsidy\ might\ be\ subject\ of\ modification\ from\ government\ with\ no\ prior\ notice.\ Get\ in\ touch\ with\ your\ ALD\ Automotive\ consultant\ to\ get\ an\ ad-hoc\ study.$





ALD Fleet Size at end 2021

8,500

EV MATURITY SCORING

46/100

EV Adoption 13/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 8.2%

 PHEV
 7.5%

 HEV
 18.3%

 PETROL
 32.1%

 DIESEL
 33%

 OTHER
 0.6%





BEV & PHEV 2.4% HYBRID 0.7% ALT FUEL 0% PETROL 0.2% DIESEL 97%



GROWTH 2021 VS 2020

All Market PC

BEV +115.4% **PHEV** +216.7% **ICE** -3%

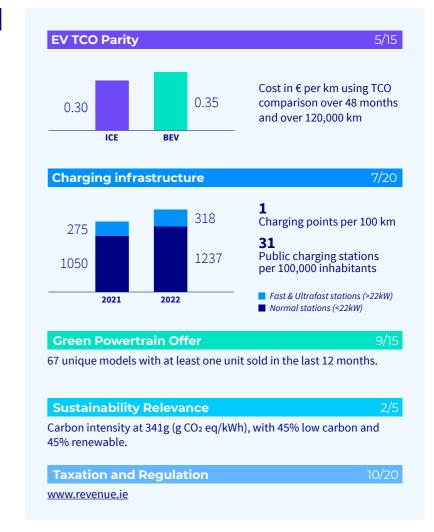
TOP 3 BEV

All Market PC

- **1** VW ID.4
- 2 Hyundai-Ioniq-5
- **3** VW ID.3

TOP 3 e-LCV

- Renault Kangoo
- 2 Nissan e-NV200
- 3 Opel/Vxh. Vivaro-e





10/20



• Up to €5,000 for BEVs in vehicle registration tax relief, if the Original Market Value (OMV) of the BEV vehicle is below the €50,000 threshold.



EMPLOYEE BENEFIT

- Starting from 2023, the Original Market Value (OMV) will decrease from €50,000 to €35,000.
- Original Market Values above this threshold constitutes the basis for the calculation of the 22% benefit-in-kind rate.



EV INFRASTRUCTURE SUBSIDY

 The Sustainable Energy Authority of Ireland (SEAI) provides an Electric Vehicle Home Charger Grant with up to €600 towards the purchase and installation of an electric vehicle home charger unit.



COMPANY TAX BENEFIT

n/a



PURCHASE SUBSIDY

- Grant support scheme where the private individual can receive up to €5,000 off the cost price of the BEV vehicle.
- When it comes to commercial vehicles, companies can apply for a grant up to €3,800.



REGULATION

- Low-Emission-Zones proposed for major cities and to be implemented by 2026.
- 50% reduction on tolls for BEVs.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.





45/100

EV Adoption 10/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 4.6%

 PHEV
 4.8%

 HEV
 29%

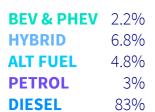
 PETROL
 30%

 DIESEL
 22.2%

 OTHER
 9.5%









GROWTH 2021 VS 2020

All Market PC

BEV +107% **PHEV** +157% **ICE** -22%

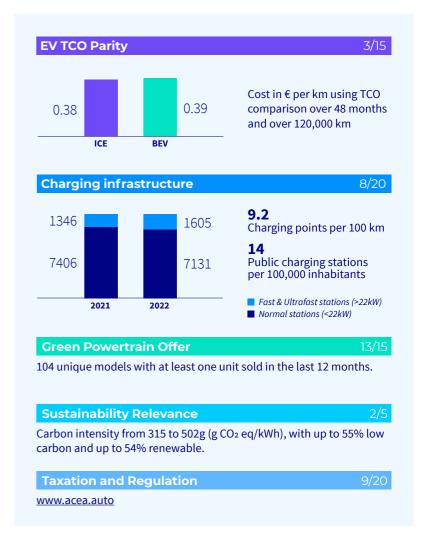
TOP 3 BEV

All Market PC

- 1 Fiat 500
- 2 Smart Fortwo
- 3 Dacia Spring

TOP 3 e-LCV

- Mercedes eSprinter Van
- 2 Renault Kangoo
- 3 Nissan e-NV200





9/20



REGISTRATION TAX & OWNERSHIP BENEFITS

- Registration tax is based on vehicle types and horsepower + registration fees (€150 for new vehicles) + CO₂ based bonus/ malus scheme.
- BEVs are exempt from the annual ownership tax for a period of five years from the date of their first registration. After this five-year period, BEVs benefit from a 75% reduction of the tax rate applied to equivalent petrol vehicles in many regions.
- In many regions, vehicles exclusively powered by LPG and CNG are exempted from 75% of the ownership tax five years after the first registration.



COMPANY TAX BENEFIT

n/a



EMPLOYEE BENEFIT

- Benefit-in-kinds are based on CO₂ emission levels, to encourage lower CO₂ emissions vehicles as BEVs and PHEVs.
- BIK calculation is based on the emission level for all the vehicles (Up to a 60g/km CO₂ being at 25%, from 61g/km to 160g/km CO₂ being 30%, from 161g/km to190g/km CO₂ being 50%, for more than 191g/km being 60%.



EV INFRASTRUCTURE SUBSIDY

- Tax credit granted to taxpayers who install EV charging infrastructures up to 22kW.
- Companies can obtain a 40% subsidy related to the installation and/or purchase of recharging station.



PURCHASE SUBSIDY

- For vehicles emitting less than 20g/km of CO₂, and a list price below €35,000, the bonus amount with a scrappingis up to €7,500, and up to €4,500 if without scrapping.
- For vehicles emitting between 21 and 60g/km of CO₂, and a list price below 45k€ the bonus amount with scrapping is up to €6,000, up to €3,000 if without scrapping.
- The bonuses are also extended to 'legal persons who rent cars as long as they retain ownership for at least 12 months.



REGULATION

- No parking fee for EV and hybrid vehicles in several cities.
- Free entry in LTZ for EV & Hybrid vehicles.
- Companies with more than 100 employees located in cities with more than 50,000 inhabitants must draw up a mobility plan for employees in order to reduce the use of personal/ company cars for the home-office journey.

Japan



43/100

EV Adoption 8/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0.5%

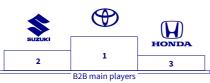
 PHEV
 0.7%

 HEV
 39.3%

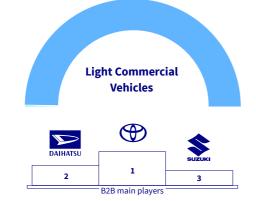
 PETROL DIESEL
 59.5%

 OTHER
 0.1%





BEV & PHEV 0.2% HYBRID ALT FUEL PETROL 99.8%



GROWTH 2021 VS 2020

All Market PC

BEV +143% PHEV +215% ICE +81%

TOP 3 BEV

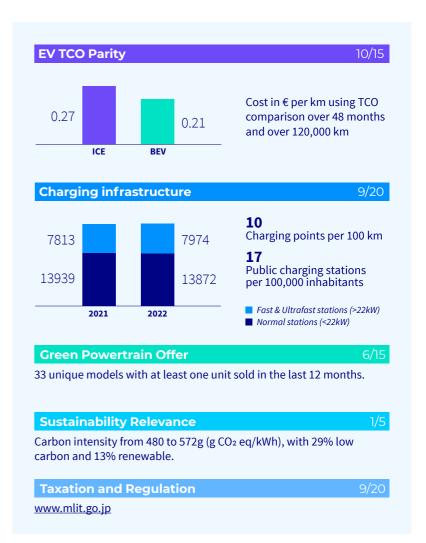
All Market PC

- 1 Nissan Leaf
- 2 Tesla Model 3
- Nissan Ariya

TOP 3 e-LCV

All Market LCV

- 1 Mitsubishi Minicab-MiEV
- 2 n/a
- 3 n/a



DIESEL





ALD Fleet Size at end 2021

2,015

EV MATURITY SCORING

29/100



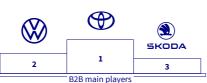
EV Adoption 9/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 2.9%
PHEV 1%
HEV 25.1%
PETROL 47%
DIESEL 22.5%
OTHER 1.9%





BEV & PHEV 1% HYBRID 0% ALT FUEL 0.3% PETROL 4.1% DIESEL 95%



GROWTH 2021 VS 2020

All Market PC

BEV +38% PHEV +97% ICE -10%

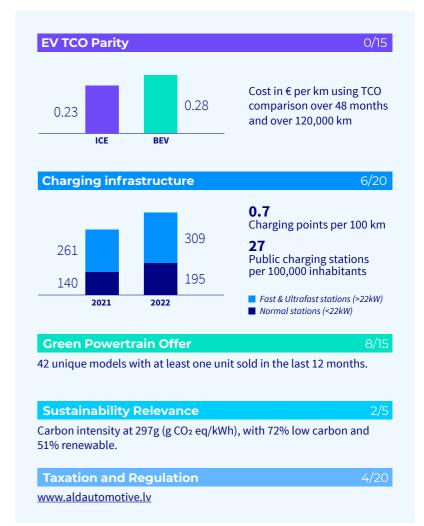
TOP 3 BEV

All Market PC

- 1 Skoda Enyag
- 2 Porsche Taycan
- 3 Hyundai Kona

TOP 3 e-LCV

- VW e-Crafter
- 2 Citroen e-Jumpy
- Mercedes eSprinter Van



Lithuania



ALD Fleet Size at end 2021

2,545

EV MATURITY SCORING

26/100



EV Adoption 8/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 3.7%

 PHEV
 0%

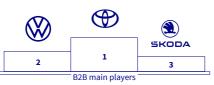
 HEV
 40%

 PETROL
 43%

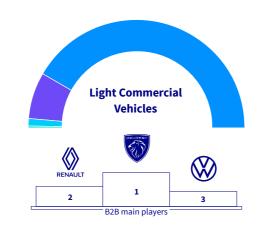
 DIESEL
 13%

 OTHER
 1%





BEV & PHEV 1% HYBRID 0% ALT FUEL 2% PETROL 14% DIESEL 83%



GROWTH 2021 VS 2020

All Market PC

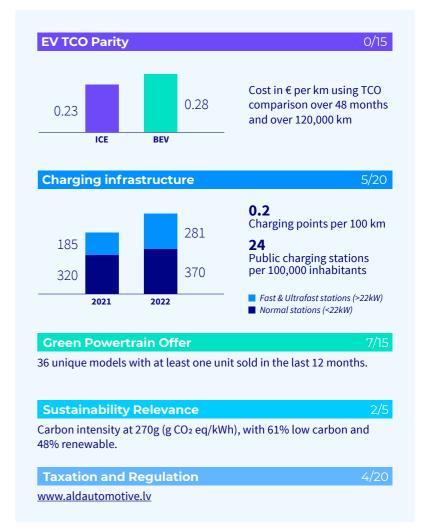
TOP 3 BEV

All Market PC

- 1 Peugeot e-2008
- 2 Fiat 500
- 3 Renault Zoe

TOP 3 e-LCV

- 1 Nissan e-NV200
- 2 Renault e-Master
- 3 VW e-Crafter



= Luxembourg



60/100

EV Adoption

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 10.5%

 PHEV
 10%

 HEV
 16.3%

 PETROL
 38%

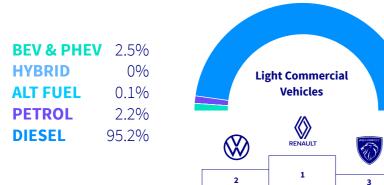
 DIESEL
 25.2%

 OTHER
 0%



B2B main players

B2B main players



GROWTH 2021 VS 2020

14/25

All Market PC

BEV +88% **PHEV** +66% **ICE** -23%

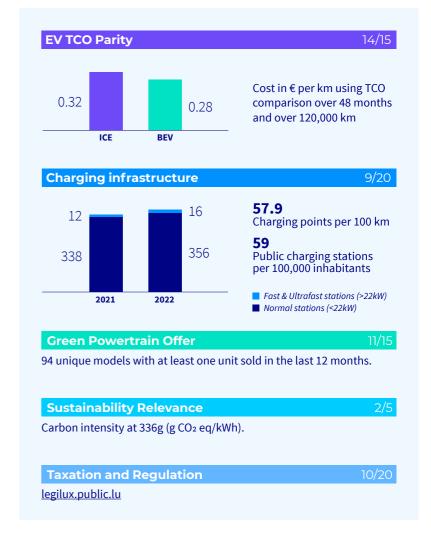
TOP 3 BEV

All Market PC

- 1 Fiat 500
- 2 Tesla Model 3
- Tesla Model Y

TOP 3 e-LCV

- Renault Kangoo
- 2 Mercedes eVito Van
- 3 Opel/Vxh. Vivaro-e



= Luxembourg

Taxation and Regulation

10/20



- The annual amount of the road is based on CO₂ emissions: www.acl.lu
- For BEVs, a minimum tax of €30 is applied: this represents a significant incentive for BEVs.



EMPLOYEE BENEFIT

- The powertrain and the CO₂ emission level are the basis for the calculation of the Benefit-in-kind Tax.
- For BEVs, the rate is reduced to 0.5% of the vehicle net value (vs Internal combusion that can go up to 1.8% BIK).



EV INFRASTRUCTURE SUBSIDY

- Scheme in place that allows Private individuals to apply for a grant of up to €1,200 covering the installation and/or purchase of the charge.
- SMEs can benefit from a subsidy of up to 50% of the costs related to charging stations and up to 60% of the costs related to the connection to the electricity grid. €60,000 for grid connection costs and €40,000 for costs related to the deployment per company.



COMPANY TAX BENEFIT

 Expenses related to the use of company cars can be fully deducted from company income. Monthly leasing payments are charged directly to "other external expenses". These expenses are therefore fully deductible from the profit of the accounting year on the date of the invoice.



PURCHASE SUBSIDY

• For BEV passenger cars and e-LCVs, purchase subsidy scheme amounts to €8,000, for models with less than 7 seats, and with an electricity consumption of less than 18kWh 100km). Over those thresholds of seats and consumption, the subsidy is reduced to €3,000.



REGULATION

- New tramway for city center. Free public transports. New park & rides to avoid traffic to the city center.
- Regarding Electromobility, 800 public double charging stations (currently 700).

Malaysia



ALD Fleet Size at end 2021

82

EV MATURITY SCORING

7/100



EV Adoption 2/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0.5%

 PHEV
 2.5%

 HEV
 5%

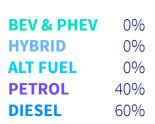
 PETROL
 91%

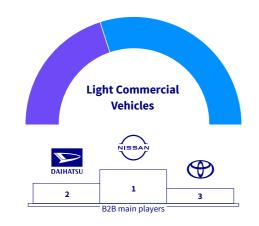
 DIESEL
 1%

 OTHER
 0%









GROWTH 2021 VS 2020

All Market PC

PHEV +100% +80% **ICE** +150%

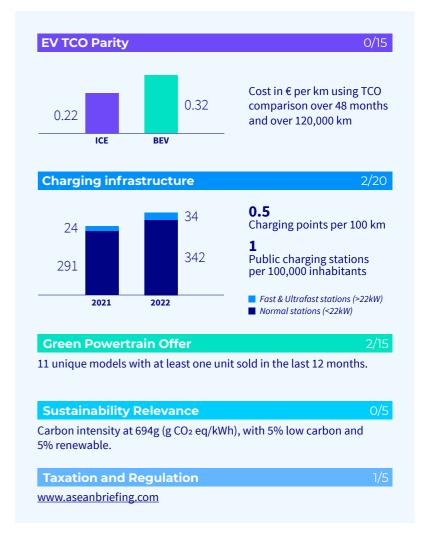
TOP 3 BEV

All Market PC

- Porsche Taycan
- 2 Tesla Model 3
- Tesla Model Y

TOP 3 e-LCV

- 1 Dong Feng EC35
- 2 n/a
- 3 n/a



■ Mexico



17/100



POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0.1%

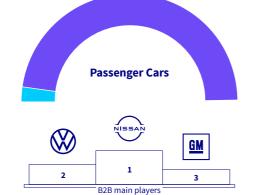
 PHEV
 0.3%

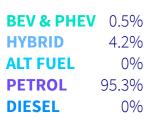
 HEV
 4.2%

 PETROL
 95.4%

 DIESEL
 0%

 OTHER
 0%







GROWTH 2021 VS 2020

All Market PC

BEV +33% PHEV -9% ICE +4%

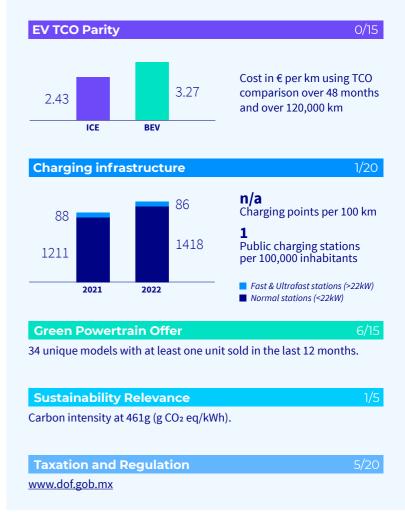
TOP 3 BEV

All Market PC

- 1 Tesla Model Y
- 2 Tesla Model 3
- 3 Sehol E10X

TOP 3 e-LCV

- Renault Kangoo
- 2 Ford E-Transit
- 3 JAC eSunray





5/20



• Road tax and ownership tax exemptions on hybrids and BEVs.



EMPLOYEE BENEFIT

• Some roads offers discounts on payments to EV vehicles.



EV INFRASTRUCTURE SUBSIDY

• Supporting schemes vary depending on the region and the rules set by the Comisión Federal de Electricidad (CFE).



COMPANY TAX BENEFIT

- Incentives for BEVs, operational lease grant tax benefits taking full monthly rental as a basis for calculation.
- For alternative powertrains (BEV/PHEV/FCEV/HEV), higher deductable amount to 250,000 pesos.
- Following the latest stimulus law, "Ley de Ingresos de la Federación", the BEV and FCEV are exempted from the new vehicle TAX (ISAN, impuesto sobre automóviles nuevos).



PURCHASE SUBSIDY

n/a



REGULATION

- HEV/BEV/ PHEV are able to transit daily in Mexico city, even if a pollution phase applies.
- For HEVs, PHEVs and BEVs 20% discounts in urban tools.

Morocco



EV MATURITY SCORING

11/100



EV Adoption 6/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0%

 PHEV
 0%

 HEV
 0%

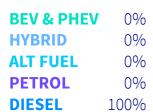
 PETROL
 10.8%

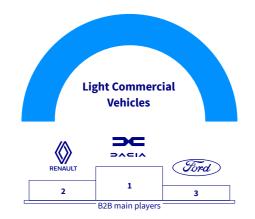
 DIESEL
 89.2%

 OTHER
 0%









GROWTH 2021 VS 2020

All Market PC

BEV	n/a
PHEV	n/a
ICE	n/a

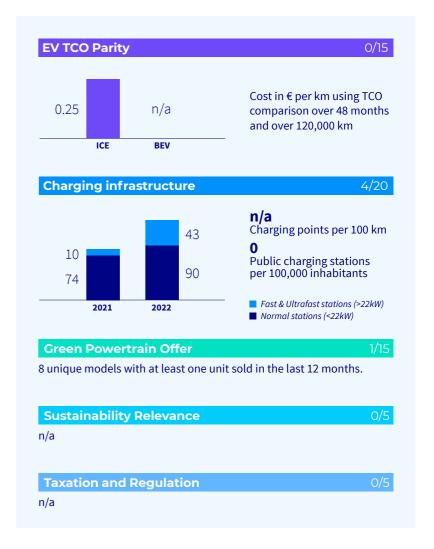
TOP 3 BEV

All Market PC

- 1 Citroen Ami
- 2 Audi e-tron Quattro
- 3 Porsche Taycan

TOP 3 e-LCV

- 1 n/a
- 2 n/a
- 3 n/a



Netherlands



ALD Fleet Size at end 2021

75,642

EV MATURITY SCORING

77/100

EV Adoption 18/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 20%

 PHEV
 9.6%

 HEV
 22.2%

 PETROL
 45.5%

 DIESEL
 2.1%

 OTHER
 0.7%





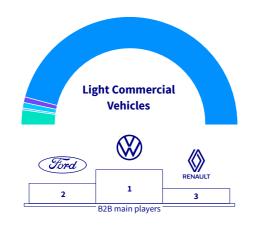
 BEV & PHEV
 4.7%

 HYBRID
 0.7%

 ALT FUEL
 1.5%

 PETROL
 1.5%

 DIESEL
 92%



GROWTH 2021 VS 2020

All Market PC

BEV -12% PHEV +108% ICE -29%

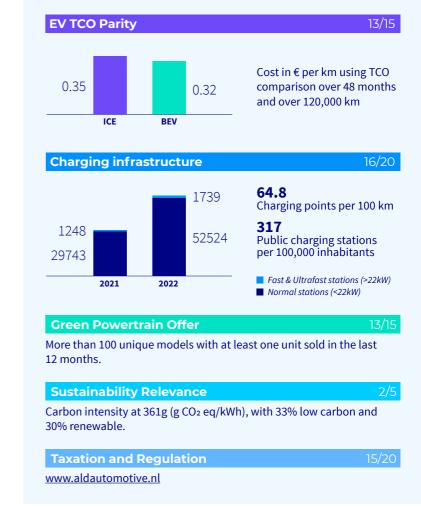
TOP 3 BEV

All Market PC

- Skoda Enyaq
- 2 Kia e-Niro
- 3 VW ID.4

TOP 3 e-LCV

- Toyota Proace Van
- Mercedes eVito Van
- 3 Opel/Vxh. Vivaro-e



= Netherlands

Taxation and Regulation

15/20



- As registration tax is based on the level of CO₂ emissions, BEV are exempted, and PHEV benefits of a low registration tax.
- BEVs are exempted, and PHEVs benefit from a low registration tax
- Luxury tax exemption for BEVs on purchase and leasing for private and corporate.



EMPLOYEE BENEFIT

- BEVs registered in 2002 have a reduced Benefit-in-kind. The first €35,000 of the catalogue price triggers a 16% BIK tax. The remaining part of the catalogue price, if any, is calculated at 22%.
- Starting from 2023, the €35,000 threshold will be decreased to €30,000.



EV INFRASTRUCTURE SUBSIDY

- Individuals can request to several municipalities for a free public charging point to be installed near their home and/or workplace.
- Using the Environmental Investment Allowance (EIA), companies can receive an investment deduction of up to 36% of the amount invested into a charging point.



COMPANY TAX BENEFIT

• Temporary reduction in VAT for businesses (till 31/12/2022) from 21% to 9% for all energy related costs.



PURCHASE SUBSIDY

- For passenger cars, the subsidy amount planned for 2023 is €2,950 for a new BEV, reduced to €2,000 for a used one.
- To be eligible for the subsidy, the list price of the passenger car needs to be between €12,000 and €45,000.
- For e-LCV, the subsidy is 10% of net list price, up to €5,000. For small businesses and non-profit institutions, it represents 12% of the net list price.



REGULATION

• Public car sharing widely available.





EV MATURITY SCORING

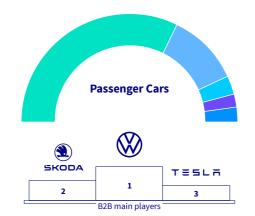
82/100

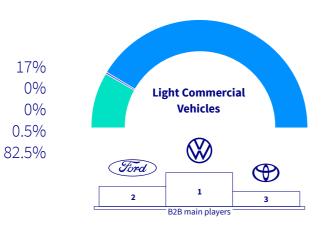
EV Adoption 22/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 64,6% 21.7% **PHEV** 5.5% HEV **PETROL** 4.2% **DIESEL** 4% **OTHER** 0%





GROWTH 2021 VS 2020

All Market PC

BEV	+48%
PHEV	+32%
ICE	-38%

TOP 3 BEV

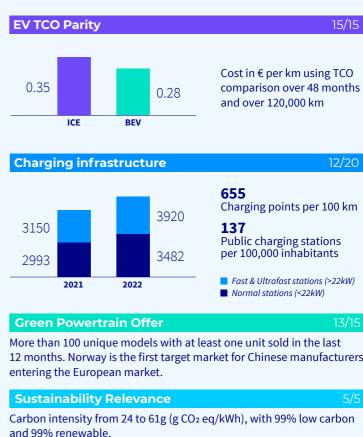
All Market PC

- 1 VW Id.4
- 2 Tesla Model Y
- 3 Skoda Enyag

TOP 3 e-LCV

All Market LCV

- Toyota Proace Van
- 2 Peugeot e-Expert
- 3 Maxus EV30 / e-Deliver 3



13/15

12 months. Norway is the first target market for Chinese manufacturers

Carbon intensity from 24 to 61g (g CO₂ eq/kWh), with 99% low carbon

Taxation and Regulation

www.skatteetaten.no

BEV & PHEV

HYBRID

ALT FUEL

PETROL

DIESEL



15/20



REGISTRATION TAX & OWNERSHIP BENEFITS

- BEVs are exempt from paying registration taxese. Apart from a wreckage fee of 2,400 NOK.
- The system of registration tax is progressive based on the levels of CO₂ emissions, hence favouring PHEV.
- No road tax for BEVs and a 50% reduction on the tax for PHEVs.



EMPLOYEE BENEFIT

 The deductible benefit of private use of a company car is determined at 30% of the car's list price as new, up to NOK 329,600, and 20% of the excess list price. New BEV benefits of a calculation base that takes into account only 80% of their list price.



EV INFRASTRUCTURE SUBSIDY

 Local subsidies scheme are in place supporting charging installation. The range is between 5,000 NOK to 10,000 NOK.



COMPANY TAX BENEFIT

• BEVs and PHEVs benefit from a 50% discount on corporate tax.



PURCHASE SUBSIDY

- VAT exemption for BEV purchase, expected to to be phased out during the course of 2023. The VAT exemption is expected to be limited from 2023 to only vehicles with list price of 500,000 NOK.
- Subsidies between 10,000 NOK and 50,000 NOK for the acquisition of e-LCVs, with a scheme based on engine power.



REGULATION

- The scheme that has been granting urban toll exemption in some cities will be gradually phase-out. However BEV will not pay more than 50% of comparable ICE toll.
- Target from government is to sell only zero emission vehicles from 2025.





ALD Fleet Size at end 2021

2,630

EV MATURITY SCORING

12/100



EV Adoption 6/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0%

 PHEV
 0%

 HEV
 1%

 PETROL
 59%

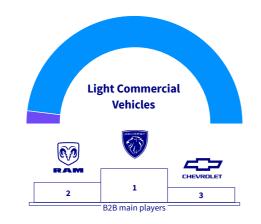
 DIESEL
 29%

 OTHER
 11%





BEV & PHEV 0% HYBRID 0% ALT FUEL 0% PETROL 4% DIESEL 96%



GROWTH 2021 VS 2020

All Market PC

 BEV
 n/a

 PHEV
 n/a

 ICE
 +40%

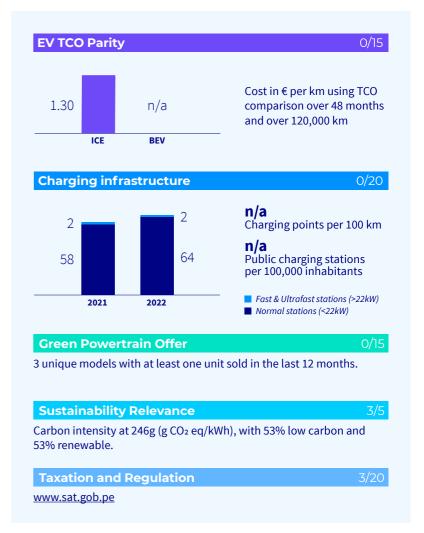
TOP 3 BEV

All Market PC

- 1 Hyundai Ioniq Electric
- 2 Porsche Taycan
- 3 BYD T3

TOP 3 e-LCV

- BYD T3
- 2 n/a
- 3 n/a



Poland



27/100

EV Adoption 7/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 1.6%

 PHEV
 2.1%

 HEV
 27%

 PETROL
 53%

 DIESEL
 12.8%

 OTHER
 3%





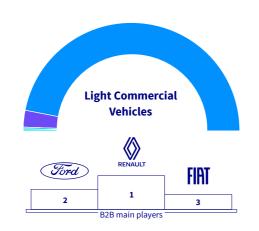
 BEV & PHEV
 0.8%

 HYBRID
 0.2%

 ALT FUEL
 0.2%

 PETROL
 5.1%

 DIESEL
 94%



GROWTH 2021 VS 2020

All Market PC

BEV +95% PHEV +106% ICE -15%

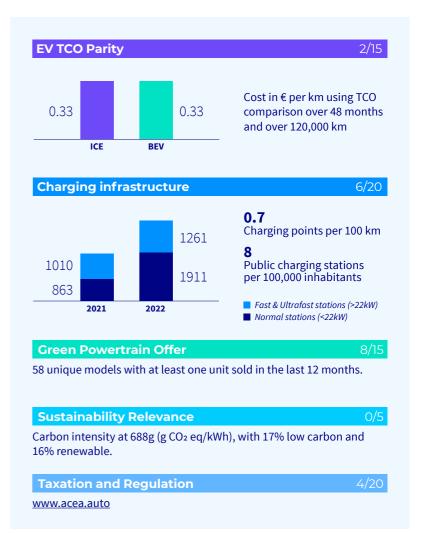
TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 Kia e-Niro
- 3 Nissan Leaf

TOP 3 e-LCV

- 1 Nissan e-NV200
- 2 Mercedes eVito Van
- 3 MAN TGE





4/20



• Registration Tax: calculation is based on engine capacity.



EMPLOYEE BENEFIT

 Benefit-in-kind calculation is based on engine capacity and it can vary from 250 PLN to 400 PLN monthly.



EV INFRASTRUCTURE SUBSIDY

 Scheme expired on March-22 supporting the installation of public charge infrastructure.



COMPANY TAX BENEFIT

- Companies can deduct up to the entirety of VAT, depending on price range of the BEV/PHEV.
- Lease-related fees are tax deductible to different extents for business use and mixed use. The cap in terms of car value tat can be considered a tax costs depends on the powertrain.
 For ICE limit is set for 150,000 PLN and for EV the limit amounts to 225,000 PLN.



PURCHASE SUBSIDY

- Purchase subsidy scheme applicable for private individuals and companies.
- Scheme based on vehicle types and price categories, where the range of support for passenger cars is between 18,750 PLN and 27,000 PLN.
- The support for e-LCV can go up to a maximum of 70,000 PLN.
- BEV passenger cars need to be having a list price lower than 225,000 PLN to benefit. No price range set for e-LCV.



REGULATION

- Some cities allow usage of bus lanes to BEV drivers.
- In some cities, BEVs can benefit from free parking spots.
- Cities can establish Clean Transportation Zones on their territory.

Portugal



57/100

EV Adoption 11/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 9%

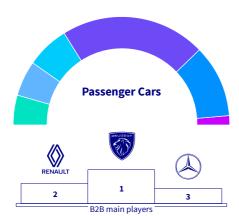
 PHEV
 10.7%

 HEV
 13%

 PETROL
 43%

 DIESEL
 21.9%

 OTHER
 2.4%



B2B main players



GROWTH 2021 VS 2020

All Market PC

BEV +69% PHEV +32% ICE -15%

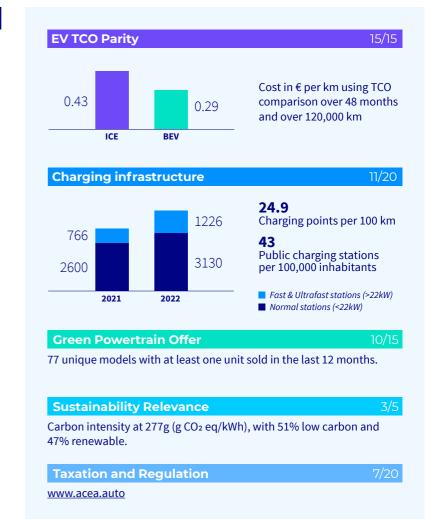
TOP 3 BEV

All Market PC

- 1 Nissan Leaf
- 2 Tesla Model 3
- 3 Renault Zoe

TOP 3 e-LCV

- Renault Kangoo
- 2 Peugeot e-Partner
- 3 Nissan e-NV200





7/20



REGISTRATION TAX & OWNERSHIP BENEFITS

- BEVs benefit from registration tax exemptions (ISV), PHEVs benefit from a 75% reduction, if emission level is lower than 50g CO₂/km and if the pure electric range is higher than 50km, and HEVs benefit from a 40% reduction.
- Yearly Autonomous Tax (TA) exemption for BEVs, PHEVs between 5% and 17.5%, if emission level is lower than 50g CO₂/km and if the pure electric range is higher than 50km and other powertrain from 10% to 35%.
- Road tax (IUC): Based on engine size and CO₂ emissions, so favouring BEVs.



COMPANY TAX BENEFIT

- Exemption of yearly Autonomous Tax (TA) for BEVs, and reduced tax percentage on PHEVs emitting less than 50g CO₂/ km and with a pure electric range of more than 50 km.
- VAT deduction on the total monthly rental for LCV and e-LCV.
- VAT deduction on the finantial rental for BEV with purchasing price lower than €62,500 without VAT and on PHEV with purchasing price lower than €50,000 without VAT.
- VAT deduction on Fuel/Energy: 50% on diesel and 100% on electricity.



EV INFRASTRUCTURE SUBSIDY

n/a



EMPLOYEE BENEFIT

n/a



PURCHASE SUBSIDY

- For Private individuals, subsidy of €4,000 to buy a new BEV passenger car, with purchasing price lower than €62,500 and €6,000 to buy a new e-LCV.
- For companies, scheme linked to e-LCV with €6,000 subsidy to purchase a new BEV e-LCV.



REGULATION

• City parking free for BEV cars.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.

Romania



EV MATURITY SCORING

33/100

EV Adoption 9/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 5.2%

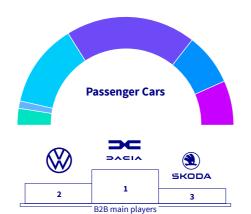
 PHEV
 2.2%

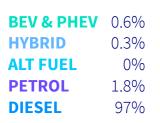
 HEV
 25.1%

 PETROL
 38.7%

 DIESEL
 15.7%

 OTHER
 13.1%







GROWTH 2021 VS 2020

All Market PC

BEV +123% **PHEV** +154% **ICE** -33%

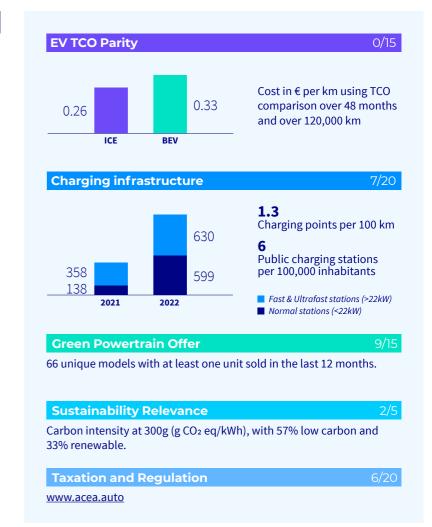
TOP 3 BEV

All Market PC

- Dacia Spring
- 2 VW e-Up!
- 3 Tesla Model 3

TOP 3 e-LCV

- 1 Nissan e-NV200
- 2 Ford Transit Custom
- 3 Toyota Proace Van



Romania

Taxation and Regulation

6/20



 Ownership tax is based on each local city tax entity, and it can grant a discount up to 95% of standard property tax (PHEVs) and full exemption for BEVs.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

n/a



COMPANY TAX BENEFIT

n/a



PURCHASE SUBSIDY

- Governmental incentive schemes available for full hybrid & BEVs. The incentive is one of the highest in Europe (€9,000 for BEVs and €4,000 for hybrids).
- The Scrappage incentives scheme is as follow: 51,000 RON for BEVs for scrapping a vehicle older than 6 years (plus 3,000 RON for scrapping 2 vehcles). 26,000 RON for new PHEVs (max 80g CO₂/km) for scrapping a vehicle older than 6 years (plus 3,000 RON for scrapping 2 vehicles).
- An additional incentives of 1,500 RON if vehicle is older than 15 years.



• BEVs benefit from free parking.

Some exemptions might apply in specific business/operational context.

 $Regulation\ and\ subsidy\ might\ be\ subject\ of\ modification\ from\ government\ with\ no\ prior\ notice.\ Get\ in\ touch\ with\ your\ ALD\ Automotive\ consultant\ to\ get\ an\ ad-hoc\ study.$





ALD Fleet Size at end 2021

4,968

EV MATURITY SCORING

13/100



EV Adoption 3/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 0%

 PHEV
 0.1%

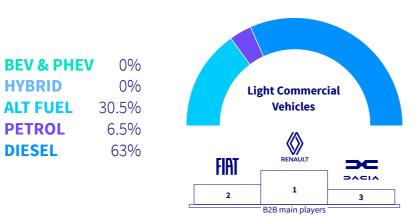
 HEV
 6.1%

 PETROL
 26.8%

 DIESEL
 64.9%

 OTHER
 2.1%





GROWTH 2021 VS 2020

All Market PC

BEV 0% PHEV 0% 1CE +4.4%

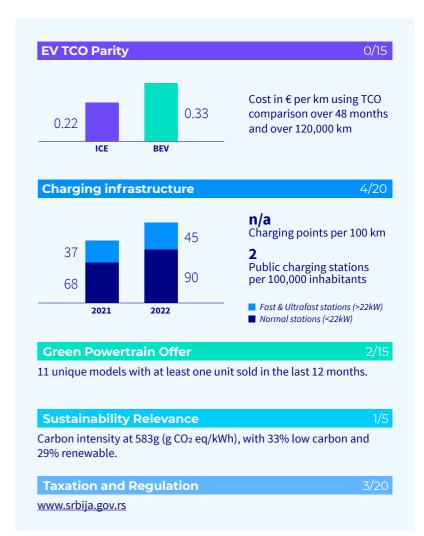
TOP 3 BEV

All Market PC

- Hyundai Kona
- 2 VW ID.3
- 3 Kia e-Niro

TOP 3 e-LCV

- 1 n/a
- 2 n/a
- 3 n/a







ALD Fleet Size at end 2021

5,682

EV MATURITY SCORING

29/100



EV Adoption 5/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 1.5%

 PHEV
 1.5%

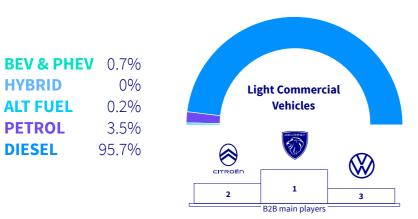
 HEV
 20%

 PETROL
 55.7%

 DIESEL
 19.7%

 OTHER
 1.6%





GROWTH 2021 VS 2020

All Market PC

BEV +20% **PHEV** +35% **ICE** -14%

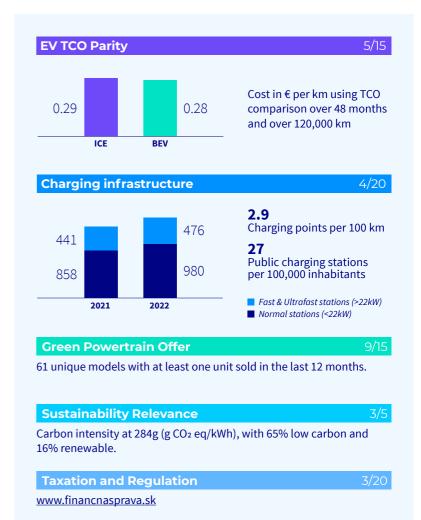
TOP 3 BEV

All Market PC

- Skoda Enyaq
- 2 VW ID.4
- 3 Kia e-Niro

TOP 3 e-LCV

- 1 Fiat E-Ducato
- 2 Nissan e-NV200
- Mercedes eSprinter Van





3/20



 BEVs and PHEVs benefit from reduced registration fees. For BEVs the amount is €33, for PHEVs there is a 50% reduction fee with a minimum of €33.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

n/a



COMPANY TAX BENEFIT

 BEVs & PHEVs vehicle can be classified as company asset within the scope of "zero depreciation group of assets". This grants a full depreciation within two years instead of the normal period being four years.



PURCHASE SUBSIDY

n/a



REGULATION

- BEVs can use bus lanes in some cities.
- Soon to be exepcted low emission zones for hybrids/EV in capital city.
- Parking discounts or for free for hybrids/EV depends on parking strategy of individual cities.

Slovenia



ALD Fleet Size at end 2021

EV MATURITY SCORING

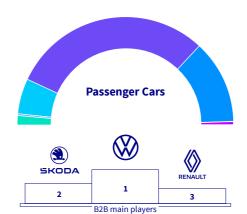
43/100

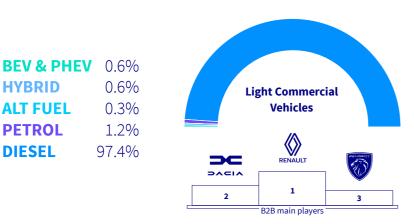
EV Adoption 9/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 3.2% 0.4% **PHEV** HEV 10.7% **PETROL** 60% **DIESEL** 24.7% **OTHER** 1.1%





GROWTH 2021 VS 2020

All Market PC

BEV +4.6% +390% **PHEV ICE** -9%

TOP 3 BEV

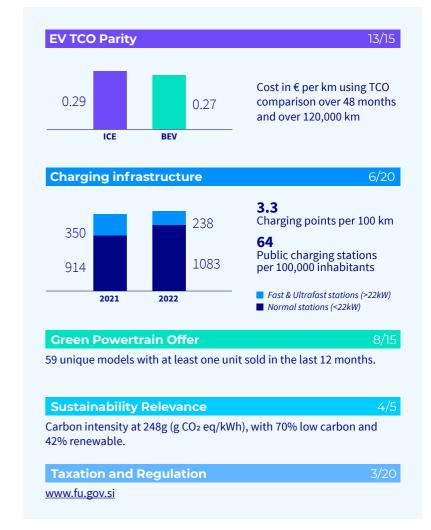
All Market PC

- **1** VW ID.4
- 2 Tesla Model 3
- 3 Renault 7oe

TOP 3 e-LCV

All Market LCV

- Renault Kangoo
- 2 Citroen e-Jumpy
- 3 Citroen e-Berlingo Van



HYBRID

ALT FUEL

PETROL

DIESEL





EV MATURITY SCORING

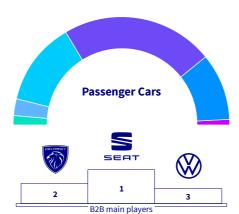
39/100

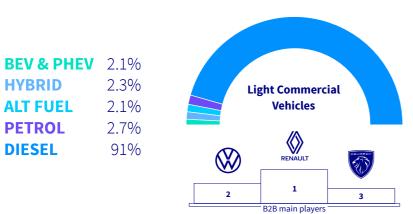
EV Adoption 9/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 2.8% 5% **PHEV** 25.5% HEV **PETROL** 45.1.% **DIESEL** 20% **OTHER** 1.6%





GROWTH 2021 VS 2020

All Market PC

BEV	+32%
PHEV	+85%
ICE	-15%

TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 Kia e-Niro
- 3 Fiat 500

TOP 3 e-LCV

All Market LCV

- Renault Kangoo
- Mercedes eVito Van
- 3 Toyota Proace Van



< Back to the list of countries





- Every vehicle < 120 gr/km is exempted of registration tax.
- Exemption or reduction of 75% for BEVs in some cities.
- Road tax, BEV and PHEV has exemptions between 75% and 90% depending of the different regions.



COMPANY TAX BENEFIT

• CIT, Corporate Income Tax, Tax-deductible for companies and freelance workers.



EMPLOYEE BENEFIT

n/a



PURCHASE SUBSIDY

According to MOVES III plan

- Fuel cell vehicles: €2,900 for SME companies and €2,200 for big companies with no price threshold.
- Passenger cars: with a limit of €45,000 purchase value and €53,000 (BEV from 8 to 9 seats) purchase value, they will receive €1,700 the SME companies and €1,600 big companies for cars between 30 and 90 km electric range. Over 90 km electric range and under same parameters of purchase value the amount goes up to €2,900 for SME companies and €2,200 for big companies.
- LCVs: electric range over 30 km will access to €3,600 for SME companies and €2,900 for big companies.
- All above with maximum limit of 50 vehicles per year.



EV INFRASTRUCTURE SUBSIDY

According to MOVES III plan

- Private and self-employees: they can receive 70% of the total cost of installation on general locations and up to 80% in towns < 5,000 population.
- Big companies > 50 KW charge point will receive 35% incentive, 55% for small companies and 45% for medium ones in general locations. Towns < 5,000 population will receive 40%, going up to 50% for medium enterprises and 60% for small ones.
- Big companies < 50 KW will receive incentives up to 30% on general locations and 40% in towns < 5,000 population.



REGULATION

- Free parking for BEVs in some cities.
- BEVs can use reserved traffic lanes in some cities.
- Regulation of traffic in main cities during pollution peak. Restricted traffic areas in main cities, except for EVs i.e. Madrid 360 & Barcelona ZBE.

Some exemptions might apply in specific business/operational context.

Regulation and subsidy might be subject of modification from government with no prior notice. Get in touch with your ALD Automotive consultant to get an ad-hoc study.





ALD Fleet Size at end 2021

28.589

EV MATURITY SCORING

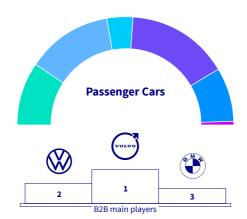
67/100

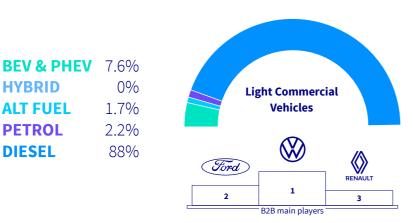
EV Adoption 18/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 19.1% 25.9% **PHEV** 7.4% HEV **PETROL** 30.7% **DIESEL** 16.1% **OTHER** 0.9%





GROWTH 2021 VS 2020

All Market PC

BEV +105% +18% **PHEV** ICE -18%

TOP 3 BEV

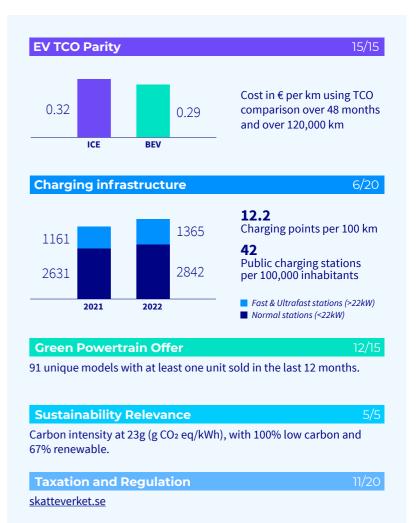
All Market PC

- 1 Kia e-Niro
- 2 VW ID.4
- 3 Tesla Model Y

TOP 3 e-LCV

All Market LCV

- Renault Kangoo
- 2 Peugeot e-Expert
- 3 Maxus EV30 / e-Deliver 3



HYBRID

ALT FUEL

PETROL

DIESEL



11/20



- Road tax for vehicles with emission up to 30g per km of CO₂ amount to 360 SEK (from January 2023).
- The scheme includes additional tax for PHEVs with diesel engine and a malus scheme for Internal conbusion vehicles.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

- With the Klimatklivet funding programme, companies can apply for funding for public charging for any electric vehicle.
- Additional scheme available supporting business in charging infrastructure, amounting up to to 50% of the eligible costs, capped at 15,000 SEK.



COMPANY TAX BENEFIT

- Benefit-in-kind calculation takes into account the road tax.
- Lower Benefit-in-kind value corresponds to lower taxes due by the employer.



PURCHASE SUBSIDY

- Bonus scheme based on CO₂ emission level, amounting up to 50,000 SEK for BEVs and up to 10,000 SEK for PHEVs if ordered before 8 November, 2022.
- "Climate bonus cars" must emit less than 30 grams of CO₂ per km or have a natural gas or biogas drive.



REGULATION

 First environmental zones implemented iin Stockholm in January 2020, banning cars with a certain powertrain (diesel) from entering a certain zone/street.

Switzerland



55/100

EV Adoption 11/25

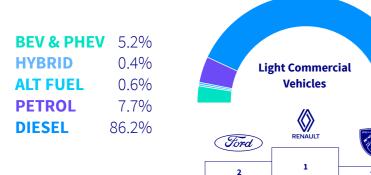
POWERTRAIN MIX

All Market new cars registrations 2021

BEV 13.4%
PHEV 9.1%
HEV 21.9%
PETROL 41.9%
DIESEL 13.6%
OTHER 0.1%



B2B main players



GROWTH 2021 VS 2020

All Market PC

BEV +68.2% **PHEV** +51% **ICE** -22%

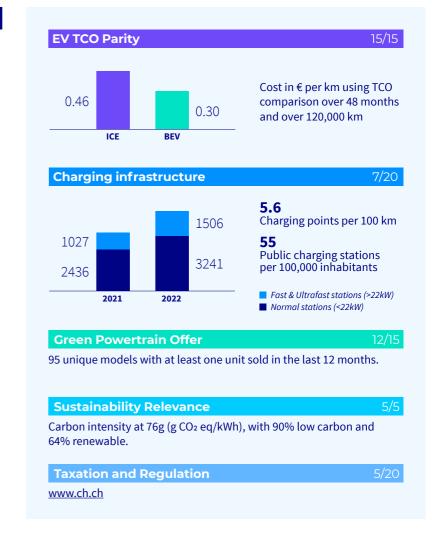
TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 Skoda Enyag
- Tesla Model Y

TOP 3 e-LCV

- Renault Kangoo
- 2 Peugeot e-Expert
- 3 Nissan e-NV200



Switzerland

Taxation and Regulation

5/20



- Ownership Tax reductions are available depending on each canton.
- Majority of Canton provide exemption from road tax to BEV for the initial three years after registration.



EMPLOYEE BENEFIT

n/a



EV INFRASTRUCTURE SUBSIDY

- Incentive schemes to purchase and install a charging point are based on cities and cantons.
- For example, the Geneva scheme offers subventions up to 1,000 CHF for charging stations installations linked to individual parking places, and up to 2,000 CHF if the charging is available to additional parties.



COMPANY TAX BENEFIT

n/a



PURCHASE SUBSIDY

 Purchase subsidies for a BEV can go up to 5,000 CHF depending on the city/canton.



REGULATION

n/a

Turkey



EV MATURITY SCORING

25/100



EV Adoption 4/25

POWERTRAIN MIX

All Market new cars registrations 2021

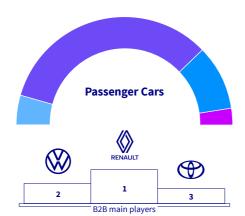
 BEV
 0.5%

 PHEV
 8.8%

 HEV
 66.5%

 DIESEL
 19.7%

 OTHER
 5%



GROWTH 2021 VS 2020

All Market PC

BEV	+237%
HEV	+105%
ICE	-13%

TOP 3 BEV

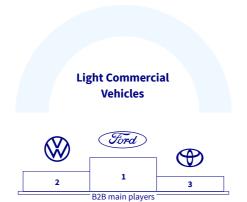
All Market PC

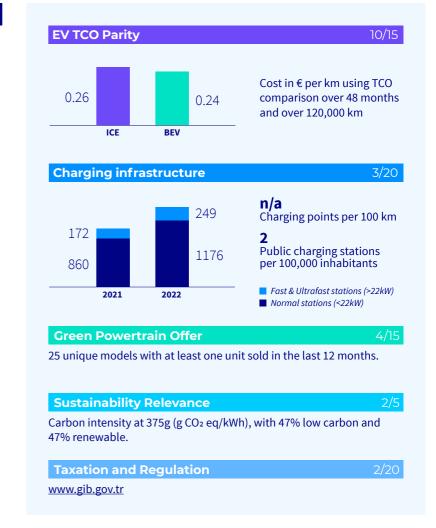
- 1 Renault Zoe
- 2 BMW iX3
- 3 BMW iX

TOP 3 e-LCV

All Market LCV

- 1 n/a
- 2 n/a
- **3** n/a





BEV & PHEV

HYBRID

ALT FUEL

PETROL

DIESEL

n/a

n/a

n/a

n/a

n/a





EV MATURITY SCORING

61/100

EV Adoption 13/25

POWERTRAIN MIX

All Market new cars registrations 2021

 BEV
 11.6%

 PHEV
 7%

 HEV
 27%

 PETROL
 46.3%

 DIESEL
 8.2%

 OTHER
 0%



B2B main players

BEV & PHEV 4.2% HYBRID 1.6% ALT FUEL 0% PETROL 1.1% DIESEL 93% Light Commercial Vehicles Ford RENAULT

GROWTH 2021 VS 2020

All Market PC

BEV +76% **PHEV** +71% **ICE** -23%

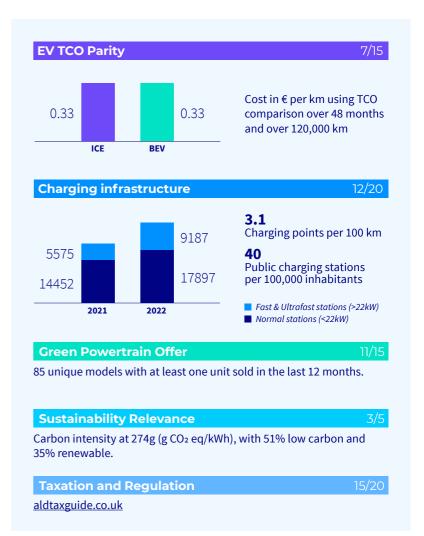
TOP 3 BEV

All Market PC

- 1 Tesla Model 3
- 2 Kia e-Niro
- 3 VW ID.3

TOP 3 e-LCV

- 1 Opel/Vxh. Vivaro-e
- 2 Nissan e-NV200
- 3 Peugeot e-Expert





15/20



- BEV costing less than 40k£ are exempt from payment of annual circulation tax (Vehicle excise duty).
- All BEVs are now are exempt from Ownership tax.



EMPLOYEE BENEFIT

- Benefit-in-kind taxation is currently at 1% for BEV and will be raised to 2% from 2022/23.
- VAT on domestic electricity used for charging BEVs and PHEV is reduced from 20% to 5%.



EV INFRASTRUCTURE SUBSIDY

• EV chargepoint grant provides funding of up to 75% towards the cost of installing electric vehicle smart chargepoints at domestic properties.



COMPANY TAX BENEFIT

 Companies can write down 100% of the purchase price of their vehicle against their tax liability, if emitting less than 50g/km CO₂.



PURCHASE SUBSIDY

- Plug-in car grant scheme limited since June-22 to only LCV scope.
- LCV emitting less than 50g/km of CO₂ can still get a grant of up to 2.5k£.



REGULATION

- Free or discounted parking spot for BEVs in some cities.
- BEV benefits from 100% cleaner vehicle discount in London Congestion Charge zone.
- 9 Live Clean Air and Low-Emission-Zones, with 4 more due during 2022), regional incentives for parking and charging for zero emission vehicles.
- Early stages for trials of eScooters and ebikes in various cities to gain an understanding of the requirement for mobility and its legality.





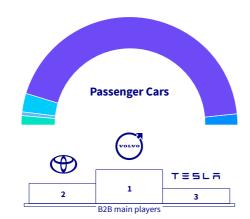
37/100

EV Adoption 9/25

POWERTRAIN MIX

All Market new cars registrations 2021

BEV 3.2%
PHEV 1.2%
HEV 5.5%
PETROL 87.1%
DIESEL 3%
OTHER 0%



Light Commercial Vehicles n/a n/a 1 B2B main players

GROWTH 2021 VS 2020

All Market PC

BEV +93% **PHEV** +151% **ICE** -2%

TOP 3 BEV

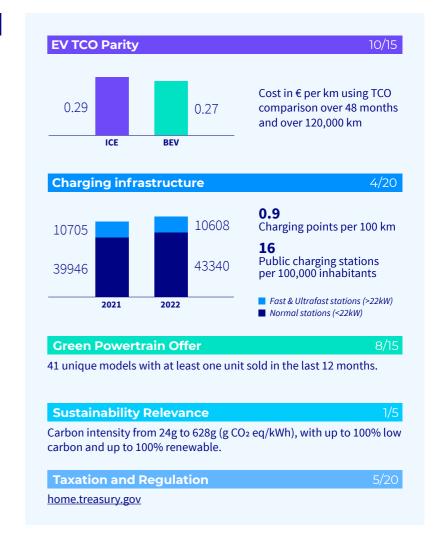
All Market PC

- 1 Tesla Model Y
- 2 Tesla Model 3
- 3 Tesla Model S

TOP 3 e-LCV

All Market LCV

- 1 Ford E-Transit
- 2 Brightdrop EV600
- 3 Rivian R1V



BEV & PHEV

HYBRID

ALT FUEL

PETROL

DIESEL

n/a

n/a

n/a

n/a

n/a

Ready to switch wn

ALD Automotive is a global leader in mobility solutions providing full service leasing and fleet management services across 43 countries to a client base of large corporates, SMEs, professionals and private individuals. A leader in its industry, ALD Automotive places sustainable mobility at the heart of its strategy, delivering innovative mobility solutions and technology-enabled services to its clients, helping them focus on their everyday business.



