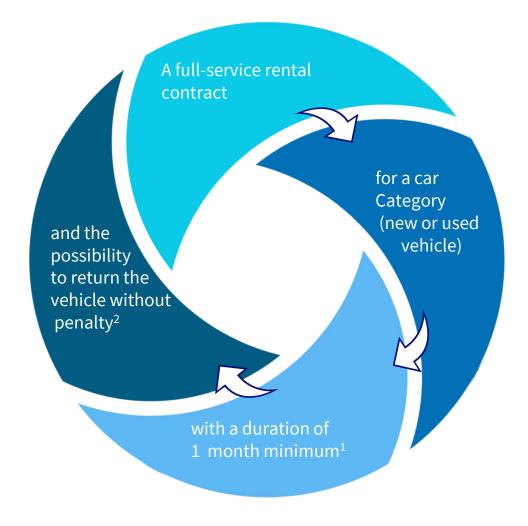


What is ALD Flex?





¹ No daily rental – **Contracts typically run from 1 to 24 months**

² After the minimum period - Damage fees may not be included

The perfect answer to our clients' needs

In the long term, as a complement to full-service leasing





NEW INITIATIVE/ UNCERTAINTY



SEASONAL ACTIVITY



PROJECT



PROBATION PERIOD



ELECTRIC VEHICLE TRIAL



A seamless customer experience

Best in class TCO

Leveraging on ALD scale and

expertise

Building on ALD's expertise

Choose a vehicle category

ALD selects the best Vehicle

Get it delivered immediately

Enjoy a full-service contract

Return it whenever you want

At ALD's or your

preferred address

Plug and play solution

road assistance, tire management, etc.

Full maintenance, insurance,



Flexibility

No early termination fee after a

short minimum period (1 month)

Example of categories

Mini, Compact, SUV, Premium, Small

van, Cargo van etc.

Car categories

Junior

Sales

Senior Sales – Middle Management

Management

Executives









Mini Peugeot 108 or similar Compact Ford Focus or similar Sedan VW Passat or similar SUV Kia Sportage or similar Premium XC 60 or similar



1 consistent and optimal price per category, whichever the model

ALD has the lead on sourcing the cars and assigning them to customers, thereby removing the complexity of model selection

The vehicle may be new or used (typically sold after 2-3 years in the standard model)

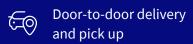


A plug and play solution

Everything is included



Optional services:











Target segments



Direct Channel

- 1 Leasing clients: IKAs and Large corporates
- Leasing clients: SMEs
- 3 Exclusive clients: large corporates
- 4 Exclusive clients: SMEs



Indirect Channel

Leveraging on partners' customers (e.g. banks) or platforms (e.g. mobility players) to address a wide array of customer segments including private individuals, self-employed professionals, SMEs



Flex Fleet capabilities





Strategic Overview

A key pillar of ALD Strategy



- Contribute to Fleet Growth
- Leverage existing customer base
- Tap new market segments
- Improve margins by securing rent a car discounts



- Develop operational capabilities
- Prepare for new products
- Improve operational efficiency
- Complement the leasing offer/widen the range of mobility offers

A tactical response to the crisis



Answer to customers' needs

- Uncertainty
- Alternative to common transportation
- Bridging period until new cars are available



Answer to ALD needs

- Large stock of used cars
- Challenging remarketing context



Wrap-up: ALD Flex value proposition

Value for customers	Value for ALD
Hassle-free product	 Revenue optimisation by bundling all services into the offer
 Answering usage-based needs Vehicle available immediately Removing user/chooser complexity for corporates 	 Possibility for ALD to select the cars and assign them to customers/drivers
	 Securing a minimum retention period and lower logistic costs
FlexibilityNo need for commitment	Flexibility key differentiating factor vs FSLComplementing ALD offering



30 countries with ALD Flex

19 available June 2020

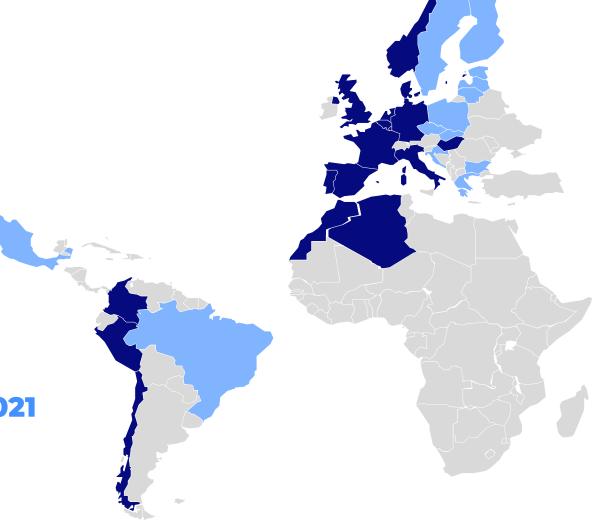


Chile	4
Colombia	-
Peru	()
Algeria	C
Morocco	*



Brazil	
Czech Republic	
Slovakia	***
Greece	=
Mexico	•
Sweden	

Latvia	•
Lithuania	
Estonia	
Croatia	3
Bulgaria	





Appendix

ALD Flex



Competitive advantages vs Rent a Car

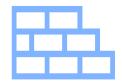






BETTER OFFER TO THE MARKET

- CONTRACTS WITH MORE INCLUSIONS
- VEHICLES WITH BETTER EQUIPMENT
- ONE SUPPLIER FOR ALL CAR-RELATED NEEDS
- REPORTING



KEY COMPETITIVE ADVANTAGES

- CARS
- **CUSTOMER BASE**
- **NO LEGACY**
- "CLEANER" CHANNEL FOR OEMS



Personas - Corporate



Demographics

Heather, 58 London Sourcing director of a large company 27 000 employees

Goals

- Optimize TCO
- Answer punctual needs for consultants and employees on probation period
- Motivate her employees with attractive benefits in kind
- Reduce the time spent on fleet management (car policy, orders etc.)
- Deal with a single supplier for all car related needs
- Have access to good reporting tools

Frustrations

Hard to follow-up all suppliers
Impossibility to precisely monitor costs
Lack of time



Demographics

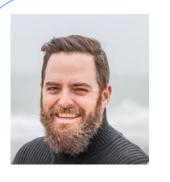
Susanna, 45 Mexico CFO of a SME 250 employees



- Find short-term solutions without commitment as her business is very seasonal (delivery during Christmas season)
- Flexibility since the season never starts or fully ends at the same time

Frustrations

Hard to get same day van delivery at a reasonable price
Too many hidden fees by RAC (insurance, multiple drivers fees)



Demographics

Baptiste, 32 Toulouse Solar Panel technician Self-employed

Goals

- Get a car when he wins a contract and return it when the construction work is completed
- Be able to switch van size depending on the project

Frustrations

Hard to get a vehicle with sufficient equipment with RAC Need for a reporting on his costs for tax deductions purposes



Personas - Private



Demographics

Paul, 25 Valencia Free lancer Single

Personality/Needs

- Tech savvy Loves trying new services and apps
- Dislikes commitment
- Very sensitive to good customer service

Frustrations

Hard to find a user-friendly solution to get access to a car and swap/return it upon need for a reasonable price



Demographics

Karin, 36 Stockholm Divorced, 2 kids

Personality/Needs

- Divorcing and might need to relocate to Copenhagen for the kids
- Environmentally conscious

Frustrations

Never dared buying or leasing an electric vehicle for fear it will not fulfil her needs/too many constraints

She cannot find a good alternative to daily rental or buying/leasing a car



Appendix

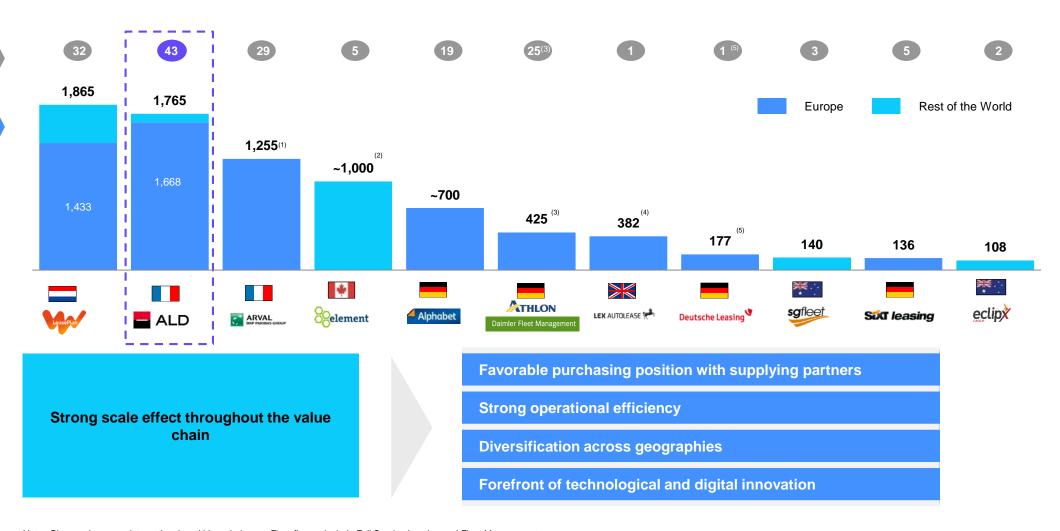
Core slides



ALD: A Leader in Full Service Leasing

countries covered

End fleet ('000) as of December 2019



Note: Players shown are international, multi-brand players. Fleet figures include Full Service Leasing and Fleet Management. Source: Company data as of 31/12/2019, except where stated otherwise. Company information.

- (1) Funded fleet
- As publicly communicated by Element
- 3) Including Athlon & Daimler Fleet Management's fleet and country coverage, fleet figure outside Europe not available.
- (4) As of 01/11/2017
- (5) As of 30/06/2017, only Germany is reported.



A global footprint and leading position

Breakdown of fleet by country as at 30/06/20, market share and ranking as at 2019

Western Europe	Fleet	Market share	Ranking
France	560,736	28%	1
Germany	190,119	5%	5
Italy	189,173	22%	1
U.K.	153,684*	8%*	6*
Spain	120,355	18%	3
Belgium	82,545	16%	1
Netherlands	74,950	6%	<u> </u>
Portugal	22,404	15%	2
Luxembourg	14,923	30%	1
Ireland	8,727	19%	2
Total	1,417,616	(80% total fleet)	

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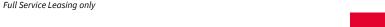
Cz. Rep. 26,028 12%* 4* Russia(2) 22,589 36%*(3) 1*(3) Hungary 15,105 25% 1 Turkey 11,168 4% 9 Poland 13,980 9% 6 Romania 11,106 13% 3 Austria 8,256 9% 4 Ukraine 4,894 55% 1 Switzerland 5,362 8% 5 Croatia 7,652 27% 1 Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4) Total 152,813 (9% total fleet)	CEE	Fleet	Market share	Ranking
Hungary 15,105 25% 1 Turkey 11,168 4% 9 Poland 13,980 9% 6 Romania 11,106 13% 3 Austria 8,256 9% 4 Ukraine 4,894 55% 1 Switzerland 5,362 8% 5 Croatia 7,652 27% 1 Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Cz. Rep.	26,028	12%*	4*
Turkey 11,168 4% 9 Poland 13,980 9% 6 Romania 11,106 13% 3 Austria 8,256 9% 4 Ukraine 4,894 55% 1 Switzerland 5,362 8% 5 Croatia 7,652 27% 1 Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Rūssia ⁽²⁾	22,589	36%*(3)	1*(3)
Poland 13,980 9% 6 Romania 11,106 13% 3 Austria 8,256 9% 4 Ukraine 4,894 55% 1 Switzerland 5,362 8% 5 Croatia 7,652 27% 1 Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Hungary	15,105	25%	1
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Austria 8,256 9% 4 Ukraine 4,894 55% 1 Switzerland 5,362 8% 5 Croatia 7,652 27% 1 Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Poland	13,980	9%	6
Ukraine 4,894 55% 1 Switzerland 5,362 8% 5 Croatia 7,652 27% 1 Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Romania	11,106	13%	3
Switzerland 5,362 8% 5 Croatia 7,652 27% 1 Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Austria	8,256	9%	4
Croatia 7,652 27% 1 Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Ukraine	4,894	55%	1
Bulgaria 3,946 25% 1 Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Switzerland	5,362	8%	5
Slovakia 5,391 12% 3 Greece 4,731 5% 5 Serbia 4,365 20% 2 Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Croatia	7,652	27%	1
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Lithuania 2,434 37%(4) 1(4) Slovenia 2,392 26% 2 Estonia 1,529 37%(4) 1(4) Latvia 1,885 37%(4) 1(4)	Greece	4,731	5%	5
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Estonia 1,529 37% ⁽⁴⁾ 1 ⁽⁴⁾ Latvia 1,885 37% ⁽⁴⁾ 1 ⁽⁴⁾	Lithuania	2,434	37%(4)	1(4)
Latvia 1,885 37% ⁽⁴⁾ 1 ⁽⁴⁾	Slovenia	2,392	26%	2
	Estonia	1,529	37%(4)	1(4)
Total 152,813 (9% total fleet)	Latvia	1,885	37%(4)	1(4)
	Total	152,813	(9% total fleet)	

South America, Africa & Asia	Fleet	Market share	Ranking
Mexico	25,222	21%	2
Brazil	33,774	6%	3
India	14,803	28%	2
Morocco	10,472	26%	21
Algeria	3,960	32%	i
Chile	3,986	4%	6
Peru	2,333	11%	5
Colombia	2,434	4%	6
Total	96,984	(6% total fleet)	

Northern Europe	Fleet	Market share	Ranking
Sweden	31,166	32%(1)	1
Finland	22,235	34%	1
Denmark	26,705*	9%*	3*
Norway	17,437	14%	3
Total	97,543	(5% total fleet)	

Source: Company information and local industry associations/publications

(4) Baltic car leasing market





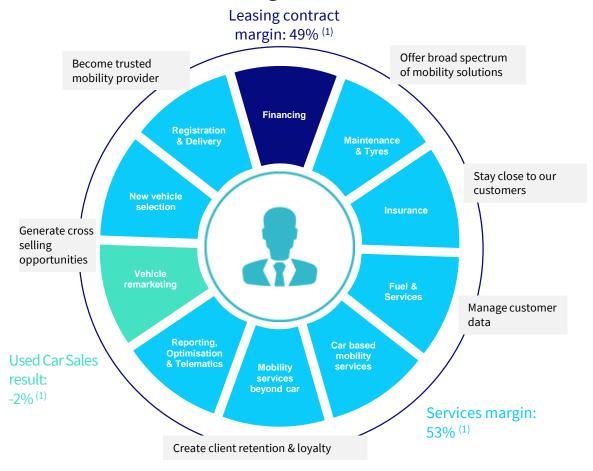
Among players with more than 1,000 vehicles

⁾ Including Kazakhstan and Belarus

⁽³⁾ Russia only

A customer centric ecosystem for mobility solutions

A broad range of services



Benefits for clients

Greater flexibility and focus on core business



Cost reduction



Balance sheet optimisation



Process simplification (reporting, transparency etc.)



Benefits from digital services





⁽¹⁾ Based on breakdown of H1 2020 Gross Operating Income of EUR 604.3m

2020 half-year awards





Corporate & Social Responsibility

Germany

Ecovadis Silver - March 2020

Italy

Ecovadis Silver - Feb 2020

Luxembourg

Ecovadis Platinum - April 2020

Poland

Ecovadis Platinum - June 2020

Slovenia

Ecovadis Gold - June 2020

Spain

ISO14001 - March 2020 Adok Certificación Top Employer - Jan 2020 Top Employer institute Garantía Madrid - June 2020 Fundación Madrid

